

FOCUS

January 22, 1994 Vol. 9, No. 1

Lancaster Farming Pages C-8 to C-11.

A NEWSLETTER FOR THE MEMBERS OF THE
PENNSYLVANIA DAIRY HERD IMPROVEMENT ASSOCIATION



David C. Slusser, General Manager

PA DHIA announces the appointment of Dave Slusser as General Manager. He will be responsible for the overall administration of personnel, financial, and legal management affairs of the PA DHIA operation. This will include the areas of Field Operation, Laboratory Operation and Record Processing Operations.

Slusser earned a Bachelor of Science degree from Penn State, he was named Distinguished Alumnus for the Department of Dairy and Animal Science in 1991. Dave has worked for Penn State and Ohio State Universities with the Extension Service, and was also employed with the Pa Holstein Association. Most recently, he was a Holstein breeder from Crawford County, Pa for 23 years. During that period, Dave served 19 years on the Atlantic Breeders Coop. Board; 10 years of which he was president. He was a member of Federated Genetics Council, the Nat. Assoc. of Animal Breeders Board, and the Nat. Council of Dairy Cattle Breeding.

Mr Slusser's involvement with DHIA has included the Dairy Records Processing Advisory Committee and the State DHIA Task Force. In Northwestern PA., Dave served as a director of Farm Credit and taught computer seminars for regional farmers, a financial workshop for bankers, and courses on agricultural careers for high school students.

In the local community Dave has served his church as moderator, deacon, trustee and Sunday School teacher. He served as a 4-H dairy club leader, a director of the Crawford County Holstein Club, and a committee-person for the extension Dairy Advisory Committee.

Most recently Dave and his wife Kaye worked with Volunteers in Overseas Cooperative Assistance; advising farmers about forming cooperatives in Bolivia, South America.

COMPARISON OF CURRENT AND NEW PA DHIA BYLAWS

Membership

Current:
-provides three membership categories, direct, affiliate and associate.
-Associates have no authority.

New:
-provides two categories, direct and associate. Members of independent local associations will be direct members like members in merged counties.
-associate members have voting privilege at the local level.

Local Unit Voting Privileges

Current:
-members are allowed one vote each.
-resolutions have no force of authority.

New:
-only members with valid membership contracts may vote at the local level. Official herds must have a valid contract.
-resolutions are permitted by Bylaws and must be addressed at the district level.

Membership Districts

Current:
-five district associations with their own bylaws and officers. minimum of three state directors per district.
-no limit on district size.
-no procedure for changing district boundaries.
-delegate representation based on cows per county.

New:
-18 districts with one state director per district.
-districts must be within + or - 39% of the average number of voting members in each district.
-redistricting committee elected
(Cont'd on Pg. C-10)

PA DHIA Receives an Excellent Score on Quality Certification

Each year PA DHIA is rated on the job it does as a service provider. National DHIA scores each module in different areas within its certain area of service.

We are proud to announce that National DHIA rated PA DHIA 100 percent on the NCDHIP Scorecard. We would like to thank everyone for a job well done!

Inside: You May be a Winner !!

Excellent Score for Pa	8
New Members	9
Multiple Component Pricing	9
District Meeting Schedules.....	9
Extension Corner.....	9
Major Accomplishments.....	9
Young Co-Op Leaders.....	10
Pa Technician Awards.....	11
Lap Top Update.....	11
Pa Tech. Training & Certif. Comm.	11

SCHEDULE OF EVENTS FOR PA DHIA

- 1994**
Jan 15 Dauphin County Annual Meeting
Jan 19 District 7,8 Meeting
 Mercer County Annual Banquet
 Montour County Annual Banquet
Jan 20 District 4 Meeting
 District 13,14,16 Meeting
Jan 25 District 11,12 Meeting
Jan 27 Schuylkill County Annual Meeting
Feb 1 District 15,17,18 Meeting
 Garden Spot Annual Meeting
Feb 9 District 3,6 Meeting
Feb 17 PA State Board Meeting
Feb 18-19 6th Annual Meeting
25th Anniversary Celebration!

Some of the 1994 District Meetings have been scheduled and are included in the Association calendar. District Meetings are open to all DHIA members. Local county committees will be notified of details and are encouraged to attend. Districts that have not scheduled meetings are 1,2,9,10.

PA DHIA BOARD MEETING SUMMARY

- Board Meeting September 30, 1993**
- It was approved to accumulate and include Lancaster County data processed at Raleigh in the information provided by PA DHIA for the Pennsylvania Dairyman's Association Yearbook.
- An Independent County agreement with Chester County DHIA was approved.
- A merger agreement with Fulton County DHIA was approved.
- The Fiscal 1994 Capital Budget was approved.
- The Fiscal 1994 Revenue and Expense Budget was approved which reflects an average 5 1/2% increase in fees plus a two cent per cow increase designated for cash reserves. Also included is a one, two, or three cent per cow increase to the direct counties that are below the average rate across the state but no additional change to the direct county rates that are above the average range. Effective with the November 1, 1993 invoices.
- The board clarified that there can be only one delegate recognized per herd.
- Policy 3.1 dealing with employee education benefits was recinded.
- A request by National DHIA was approved to provide data to NASS, a national agricultural statistics service.
- The improve communications, it was approved to send the membership type information not only to the contact person (local chairman or president) but to all committee/board members.
- It was approved to hold the annual meeting of the corporation at Toftrees in State College on February 18-19, 1994.
- Board Meeting July 7-8, 1993**
- Merger agreements were approved with Potter, Blair, Bedford, and Tioga County DHIA's.
- A joint policy statement regarding marketing DHIA services between PA DHIA and Northeast DHIA was adopted by the board.
- The charter for the Technician Training and Certification Advisory Committee was approved.
- The Help Center: concept was approved to provide assistance to technicians throughout the implementation of lap top computers.
- The board approved the new by-laws to become effective January 1, 1994.
- A History Committee was approved to put together information and suggestions for the annual meeting in February that will celebrate the 25th Anniversary of the incorporation of PA DHIA.
- The board accepted the resignation of General Manager J. Richard Barth.
- Jim Garrity was appointed Interim General Manager. A search committee was assembled to find a suitable candidate to fill the position.
- Board Meeting November 8, 1993**
- Merger agreements were approved with Clinton County DHIA as well as Huntingdon County DHIA.
- A policy was approved that would prohibit any custodial or finance charge being assessed by PA DHIA on the balances being held for individual county local units.
- It was approved to abolish the joint policy statement regarding marketing in Northeast/Pennsylvania DHIA territories.
- It was approved that in order to keep the regular terms of state directors, that the terms for the state director elections in District 4 be for one year and District 12 for two year term.