

Eastern Milk Co-op Appoints Stephan

PHELPS, N.Y. — John Stephan was recently appointed to the board of Eastern Laboratory Services, in Waverly, a subsidiary of Eastern Milk Producers.

Appointed by the Eastern board of directors, Stephan was selected because of his experiences in the cooperative's Young Cooperator (YC) Program, the educational and leadership development arm of Eastern.

Not only has John been the YC president for the past four years — the maximum by-law allowance — but he has represented the YCs on Eastern's Board of Directors. Because of John's industry knowledge and leadership skills, the board wanted to utilize his skills in another area of Eastern.

According to Eastern Chairman Lewis Gardner, a dairy farmer from Galeton, "John will make positive contributions to the Lab Board, just as he has in serving as



John Stephan is appointed to board of Eastern Laboratory Services.

YC President on Eastern's Board."

The new Lab board member said, "I've gained a regional and national perspective of the dairy industry, learned how a board of directors operates, and now I'm excited to apply my leadership skills to another part of Eastern."

John received a "Special Recognition Award" at the Eastern Annual Banquet in September for his leadership and dedication to the YC program. More recently, the YCs presented a leather briefcase to him at their YC Fall Conference and Annual Meeting, Suffern, NY, where his term officially ended.

YC Coordinator, Stephanie Meyers has worked closely with John for more than two years. She said, "John's insight onto the YC Program will have a lasting effect on the future leadership of

Eastern." John is a full partner of Schoe-Acres, Phelps, NY, where they milk 80 registered Holsteins with a herd average of 26,300 pounds of milk. The 450-acre farm has been in his partner, Ed Schoen's family since 1936.

John and his wife, Ho (Godelieve), have two sons: Jacob, 12, and Isaac, 8. Outside his Eastern activities, John is a county director

for the Northeast DHIA, a little league coach and a member of the Lyons Presbyterian Church and Youth Fellowship.

A wholly-owned subsidiary of Eastern, the Lab does dairy and environmental testing for clients in New York and Pennsylvania. With 3,200 members in nine northeastern states, the cooperative markets 1.2 billion pounds of milk each year.

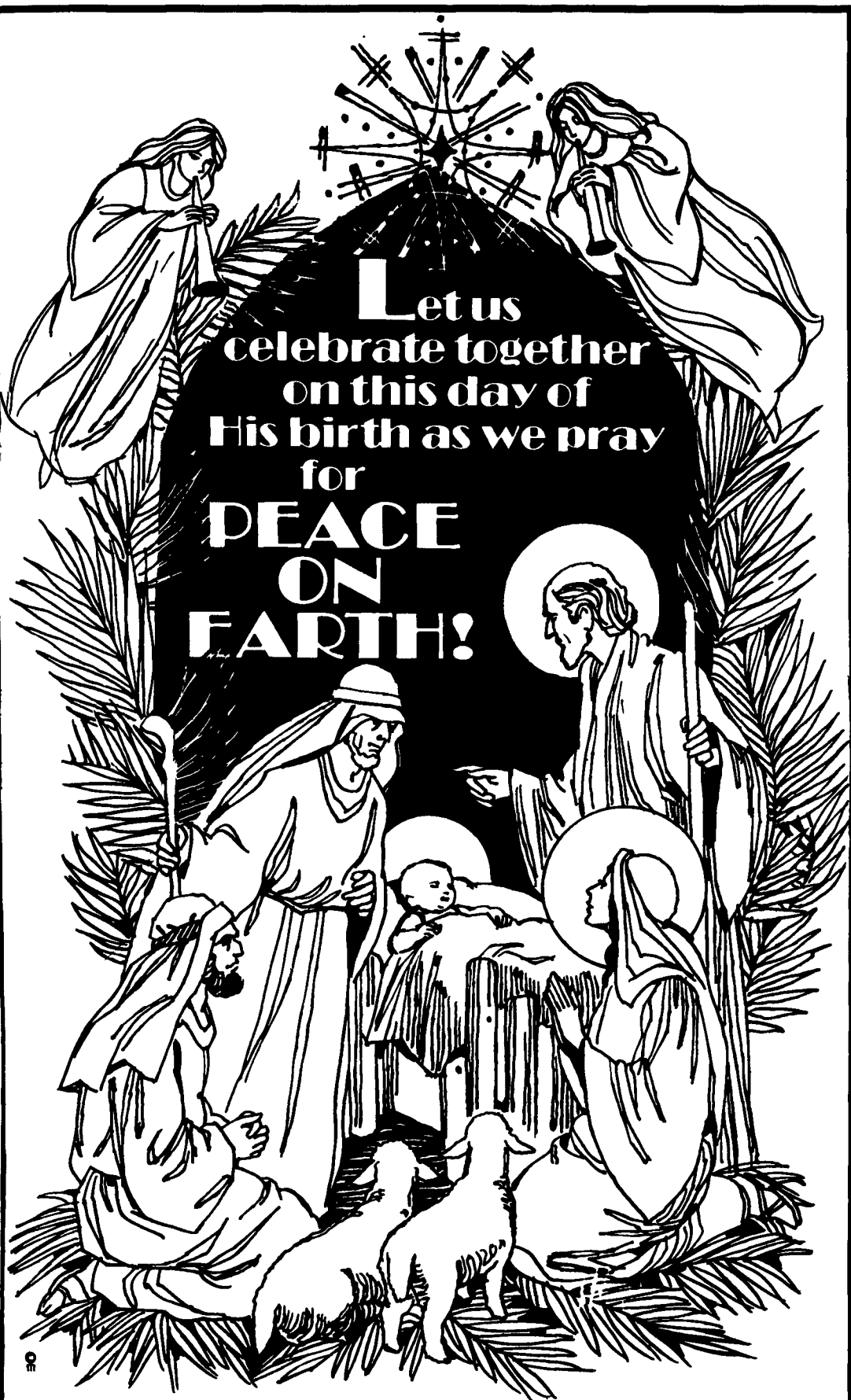
Beaver Capon Sale A Success



BEAVER (Beaver Co.) — Eighteen 4-H'ers exhibited and sold 36 capons which averaged \$3.72 per pound at the recent Beaver County 4-H Capon Sale.

Shown here is Andy Chaffee, 15, Ohlville, second from left, with the grand champion capon. Dr. Atcheson, Brighton Township, far left, purchased the 10.2-pound bird for \$10 per pound (for a total of \$102). With him are Tony Boone, 13, Hookstown, with his 10.2-pound reserve grand champion, which was purchased by John McCandless, right, for First Western Bank N.A. for \$9 per pound (a total of \$91.80).

The capons were purchased as day-old chicks from Longenecker Hatchery, Elizabethtown. The champion was an Avian Roaster and the reserve was a Hubbard Roaster.



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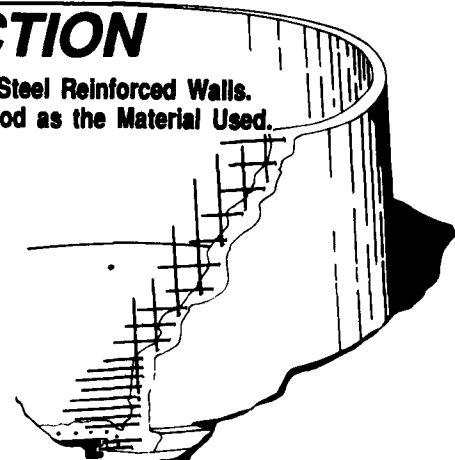
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