



## Pa DHIA Administration Changes

STATE COLLEGE (Centre Co.) — The Pennsylvania Dairy Herd Improvement Association is pleased to announce that Ronald T. Coder, of State College, now holds the position of manager of finance and human resources.

In this position, Ron is responsible for all finance and personnel operations for the 6,000-member organization.

For the past three years, Ron has served as the accounting associate with James Garrity, who is also

assuming a new role with Pa. DHIA.

Ron is a 1951 graduate of Penn State and received an MBA degree from George Washington University in 1972. After a 23-year career as an Air Force pilot, he worked for a year in the accounts receivable and credit department at Herbert R. Imbt Inc., of State College, then became director of renovation, purchasing and inspections for the Federated Home and Mortgage Company of State College.

He spent four years as the

executive director of the Second Mile, an organization for neglected youth. He is also interim treasurer for the State College Presbyterian Church.

Ron and his family are solid Penn State fans. Ron was a member of Penn State's National Championship Soccer Team in 1950 and 1951, and was a member of the 1956 Olympic Soccer Team. All four of his sons played Penn State football and his oldest son played professional football for 10 years.

He and his wife, Hope, reside in Boalsburg. They enjoy computers, gardening and Penn State athletics.

### Pa DHIA Staff Changes

James P. Garrity has assumed a new and temporary position as the transition director for Re-organization.

In this position, Jim is responsi-

ble for all aspects of the merger of local DHIA associations throughout Pennsylvania into a single, statewide DHIA by Oct. 1, 1992.

Jim has been performing this task, while working as director of finance and personnel. His associate, Ron Coder, is to assume those duties, allowing Jim to direct his attention to re-organization.

Jim is also heading up the development and implementation of a new computer-based member billing, employee payroll, and employee benefits system.

Prior to joining the Pa. DHIA staff, Jim had spent over 20 years in the finance and personnel administration field with such companies as Pond Hill Ltd., Toyad, Westinghouse, Warner-Lambert, and the Surgitool Division of Baxter/Travenol.

Jim, who assumed the new posi-

tion on May 1, is married and has two grown daughters. He and his wife enjoy spending time at their home near Pennsylvania Furnace.

### Other Staffing Changes

With staffing changes within the Pa. DHIA including Dean Amick assuming the role of director of field operations, and Ron Coder taking the role of manager of finance and human resources, there have been other in-house assignments as job responsibilities shifted.

Amy Nyman, executive secretary, is now a finance clerk under Ron Coder. Norma Eiters, formerly inventory coordinator, is now the supervisor of support operations, reporting to Dean Amick. Lisa Yearick has moved from being inventory assistant to the coordinator of the inventory department under Norma Eiters.

## Fat Corrected Milk

LARRY SPECHT  
PSU Dairy Specialist

STATE COLLEGE (Centre Co.) — Questions about the calculation for fat-corrected milk have surfaced in recent months.

The following item by Dr. Larry Chase of the Animal Science Department at Cornell University illustrates the procedure.

How can you compare the milk production of cows within a herd which have large differences in milk fat test?

One approach is to convert all of the individual cow milk weights to a standardized milk fat content. This conversion is commonly termed fat-corrected milk.

The dairy industry currently uses two differently formulas to accomplish this task. One method uses a 4 percent milk fat base, while the other uses a 3.5 percent base.

Northeast DHI uses the 3.5 percent formula. However, a number of feed companies use the 4 per-

cent formula in terms a ration balancing programs.

The formulas used to accomplish these conversions are:

• 4 percent Fat-Corrected Milk: Pounds of 4 percent FCM = (15 x lbs fat) + (.4 x lbs milk)

• 3.5 percent Fat-Corrected Milk: Pounds of 3.5 percent FCM = (16.216 x lbs fat) + (.432 x lbs milk)

The accompanying chart indicates the results of using these formulas.

## Average Farm Feed Costs

To help farmers across the state to have handy reference of commodity input costs in their feeding operations for DHIA record sheets or to develop livestock feed cost data, here's this week's average costs of various ingredients as compiled from regional reports across the state of Pennsylvania. Remember these are averages so you will need to adjust your figures up or down according to your location and the quality of your crop.

Corn, No. 2y - 2.69 BU. 4.82 CWT.

Wheat, No. 2 - 2.65 BU. 4.43 CWT.

Barley, No. 3 - 1.97 BU. 4.22 CWT.

Oats, No. 2 - 1.45 BU. 4.52 CWT.

Soybeans, No. 1 - 5.52 BU. 9.22 CWT.

New Ear Corn - 69.94 BU. 3.50 CWT.

Alfalfa Hay - 101.75 BU. 5.09 CWT.

Mixed Hay - 122.50 BU. 6.13 CWT.

Timothy Hay - 75.00 BU. 3.75 CWT.



Cow	lbs Milk	% Fat	lbs 4% FCM	lbs 3.5% FCM
1	107	3.9	105.4	113.9
2	92	2.8	75.4	81.5
3	84	3.6	79.0	85.3
4	74	3.9	72.9	78.8
5	78	3.1	67.5	72.9
6	65	3.7	62.1	67.1
7	58	4.1	58.9	63.6
8	55	5.1	64.1	69.2
9	48	4.7	53.0	57.3
10	40	5.2	47.2	51.0

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