

goal. Think about who or what can help you, your resources. 3) Try out the plan for a goal. Be willing to change the plan. The plan is designated to help you reach your goal. 4) Evaluate and judge how you are doing. Identification of goals is a family's first step.

All families and individuals do have goals which they really may or may not be aware of. Clearly identifying these goals, working toward common goals with an action plan, makes attaining the goals much more likely.

The resources needed may include time, effort, talent, and/or money resources. It may also include other people to whom we might go for information or assistance. Good management encourages the effective use of the individual's and family's resources to meet the goals set.

Do your first listings without discussing them with your spouse

(or partner). Go back over the goals and assign ranking numbers. The goal you rank as number 1 should be the one that you feel is most important. Now compare lists with your spouse/partner.

The setting of goals requires adequate involvement of all members. Family situations must be created that will allow each person to contribute, according to their capabilities, to the establishment of goals that are satisfying and acceptable to all. Open and free communication can be encouraged so that family members can become sensitive to the desires of others and willing to express their particular wants and needs.

Family decision-making is a group process, not an individual one. As you work together on the farm, you are working as a partnership and the key to success is communication and working together.

## Lancaster Holstein Club Announces Summer Schedule

LANCASTER (Lancaster Co.) — The Lancaster County Holstein Club has announced its schedule for summer activities.

This year's Holstein Field Day is to be held June 18, at the farm of John and Susan Howard. Along with a delicious catered meal, the evening will be filled with a cow judging contest, games for the children, and fun and fellowship with fellow dairy farmers.

Also scheduled are the Lancaster County Dairy Princess Banquet on June 15; and the Black & White Show in Quarryville on June 18.

Members should also be aware of the National Convention, scheduled for June 23 through 26 at Sioux Falls, S.D.; and the state

association picnic, on June 13 at the Wayne Harpster farm west of State College along Rt. 45.

Also announced by the club, Nate Stoltzfus was re-elected to serve as state director. Those with question about the Pennsylvania Holstein Association should call him at (717) 442-4291.

The club has also planned several additional events for Junior members. Among them, ribbons and awards are to be presented to recognize youth during the Black & White Show. A photography contest is to be held, so junior members should start taking and saving photographs. Junior member production awards will be presented milk, fat and protein, so records

should be kept up-to-date.

Also, though details are yet to be finalized, this year's distinguished junior member will receive a calf. So members should get their 4-H life records in order. The senior winner is to receive an award of equal value.

The club's 1991 officers are Steve Hershey, president, Lowell Brubaker, vice president, Phil Couse, secretary, and Nelson Wenger, treasurer. Other directors are John Brubaker, Jack Coleman, Elvin Hess, Jere Skiles, and Lynn Royer.

In addition to Stoltzfus being state director, other special assignments went to Terri Landis, newsletter editor, Donald Eby, futurity, Jay Landis, sales representative, and Elvin Hess Jr., sales representative.

This year's committees are comprised of Bob Lathrop and Roger Rohrer, auditing; Don Risser, Elvin Hess, and Lowell Brubaker, banquet; John Brubaker, P. Robert Wenger, Mark Welk, John Howard, Jack Coleman and Crissy Miller, Black & White Show; Lynn Royer, Park Ranck, and Stephen Hershey, field day; Paul Welk and Nate Stoltzfus, futurity; Jere Skiles, Stephen Hershey and David Kulp, tour; Al Wanner, Jack Coleman, Clifford Day, Tom Smith, and Glenn Shirk, junior project; Steve Bussen, Dave Zimmerman and Elvin Hess, nominating committee; and Nelson Wenger, Clifford Blank, Glenn Shirk, and Paul Horning, on the production awards committee.

### Dobrosky To Be Feted At Retirement Party

YORK (York Co.) — A special retirement party to honor Tony Dobrosky, retiring York Extension director, for his 33 years of dedication to Penn State Cooperative Extension will be held July 6.

A social will be held at 6 p.m. at Wischaven Hall on East Prospect Road in York, followed by dinner at 7 p.m. Cost of tickets for a prime rib dinner will be \$17.50.

The retirement committee will be purchasing a going-away gift for Dobrosky, who will retire as of July 1, said Susan Dutrey, chairman of the committee. Dutrey said that those who want to participate may add their donation to the ticket order or a donation can be mailed to the extension office.

The committee is also putting together a book of letters for a special presentation to Dobrosky. The letters should be sent in a large envelope so they are not creased. The book will be presented to him that evening.

For more information and reservations, contact Dutrey at the extension office, (717) 757-9657.

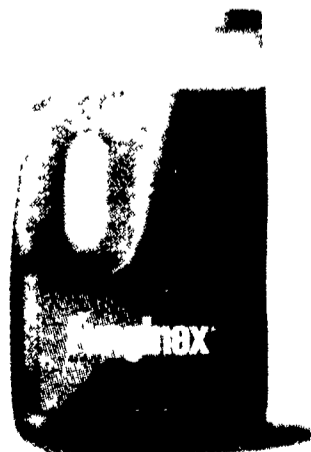
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