### **Improve Poultry Management**

### Consider Alternatives In Future

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Pennsylvania State University Poultry producers should keep in mind the following "owner's goals" for the 1990s:

• Avoid fastest growth or fattening rate. Strive for carcass composition, excellent part yield, quality and healthiest, most marketable growth rate. Caveat: Fastest growth rate usually includes extreme or excess fat, waste tissue, and water unless you select breeders for trim offspring that still excel in weight gain.

• Forget heaviest live weight; remember most marketable live or dressed pounds at a profitable age. Interview 100 poultry buyers in a supermarket and discover what constitutes useful or most salable or purchasable weight or quality.

• Demphasize earliest market age; remember most productive market age. The young bird, with few exceptions, has less natural flavor, a higher bone to meat ratio, higher water content, and more waste in processing, which the consumer must pay for and few people like.

• Do not use highest tonnage of live meat birds per pen; remember highest repeatable (net) income per pen. Caveat: Most tonnage of live weight per pen may mean more condemnation, downgrades, sick birds, cannibalism, mortality, and less uniformity and quality for repeat sales. Shoot for highest tonnage Grade A marketable meat per pen. This usually means we must give birds more space or room, even if it is vertical space or a platform to roost on.

• Avoid highest number of birds started per pen; remember the highest number of marketable Grade A birds per pen sold, paid for and re-ordered at an agreeable price. Remember, any young bird before 5 weeks of age may need double or quadruple the floor

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space per pound of live weight bird than an adult needs. Most people say turkeys use floor space more effectively than other species.

• Stop using highest acceptable mortality per pen; remember, a zero to low percent mortality which happens at the right time is less expensive and shows manager most about future bird health or carcass quality. "Never" allow many older, heavier birds to die, for it is quite costly and they are next to impossible to dispose of inexpensively and safely. Older meat birds which die heavier than flock average cost you big money.

• Refuse excessive use of drugs, chemobiotics, and vaccines; remember, a hospital pen of sick birds treated naturally may tell you exactly what disease to treat, prevent, plan for, or avoid. Give a sick bird time in a hopsital pen to get well or die of a disease you can identify and manage. Many birds' symptoms today are confusing and show more than one disorder when you first see them, so give the manager time to discover the treatable disease.

• Beware of lowest labor cost; remember, hired person cost that is paid for by improved bird performance and marketability of all final products. A competent technical person is a high value item in the poultry industry; train them, educate them, chat with them, and keep them healthy, happy and working safely.

• Do not use lowest housing cost; remember, environmental cost paid for by a higher number of marketable birds at higher net income is due to high consumer acceptance. Fresh air with low air pollution is necessary for birds, along with adequate living space and a comfortable environment. Animal welfare people ask the question, "Do animals feel pain and do they suffer?" We can do our part by responding to animal

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behavior.

• Beware of high interest rates. Borrow enough money at an acceptable rate of interest over a reasonable time to do the job better for consumer acceptance and net cash flow, or borrow none at all. A responsible banker who cares and insists on disciplined borrowers is a real asset to the industry.

• Avoid high energy costs in best use of electricity, fuel, insulation, and adequate ventilation; remember to plan a return for each dollar invested in these factors. Energy wasted pollutes our environment. Money spent on energy which is not used widely is a total waste!

• Use none or few weed or bug killers; remember to mow weeds before they are seeding to convert them to mulch. Our soil needs organic matter.

• "Forget the high cost of living and give up the cost of highliving." (A quote from egg producer Carl Walters in Allegheny County, Pennsylvania, 1966.) • Do not be concerned about the high cost of equipment; remember the cost of equipment per unit marketable output of equipment. Keep high value, safe equipment busy. If processing equipment is used daily, measure its output of high quality product.

• Do not worry about high cost of an animal like a replacement pullet, meat chick, parent stock, or fertile egg; remember animal unit cost per unit of net income from a useful breed, strain, or variety. Select the animal carefully.

• Be thankful for high feed price; remember feed cost per unit of marketable dozen eggs, pound of bird, ton of marketable manure, or byproduct sold. Caveat: Do not always blame the feed — it is your greatest effective value so allow your feed man time to help you. Other than selecting a better bird or flock supervisor, selecting a better feed quality is more important.

• Analyze high processing cost; install more effective processing methods, procedures, and time

savers that allow consumer acceptance and re-purchase at high net income. Use processing equipment and product that does not pollute the feed, food, soil, air or water. Flies, odor, crop toxicity, or aesthetic pollution are the most frequent complaints from neighbors.

 Study high marketing cost; remember net income from longterm logistical support of marketing by an effective method. Study your marketing system one hour each day and improve it. Take our correspondence courses on turkeys, poultry, or rabbits. (Correspondence courses may be purchased form The Pennsylvania State University, Box 3207, 128 Mitchell Building, University Park, PA. 16802; CC 106, Production of Market Turkeys, \$14.95; CC 92, Poultry Keeping, \$17.00; and CC 109, Rabbit Production, \$11.75. Be sure to specify the course title and number on your request. Checks should be made payable to The Pennsylvania State University.)

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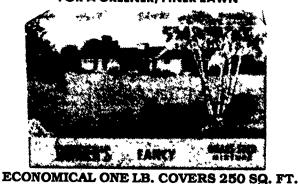
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