

Daycare

(Continued from Page B14)

programs and by establishing intergenerational centers. Messiah Village, near Harrisburg, unites the elderly and the young at the Children's Family Center. Retired residents assist the professionals there, becoming "special friends" with young children; the relationships are beneficial to both age groups.

Wendy Wingate, one of the group supervisors, comments, "Residents are integral to the program. Being needed makes anyone live longer."

Employer's Programs

Employers, like day care providers, are facing a new and

volatile free market. Companies are beginning to develop parent benefit packages that are competitive with those of more progressive employers. Benefits come in the form of paid day care hours (direct subsidies to employees), sponsorship of outside day care programs, on-site day care, referral programs, educational seminars on available options in the community, and day care center consortiums with other companies. Palombo claims that despite recent growth in this area, employer programs remain rare.

An example of an employer-related center is the Great Valley Corporate Child Development Center, developed by Rouse and Associates in Malvern. The Corporate Center was conceived as a

modern, campus-like area where corporations co-exist with exercise and health facilities, restaurants and other service businesses, and day care for the families of employees. A facility with space for 125 children is scheduled to open in the fall; meanwhile, one is already in operation in a temporary space. Although at the moment the Center is on a direct fee basis, director Jane Payne anticipates an employer subsidy plan in the near future. This facility is believed by the developers to be the first of its kind in the U.S.

For Students

A recent survey of the 14 community colleges in Pennsylvania indicated that almost all had some sort of day care facility. For instance, Montgomery County

Community College has a cooperative which functions on fees and parent hours. Butler County Community College offers "Playcare," funded by fees and the student senate. Harrisburg Area Community College Child Play Center charges parents only \$1.00 per hour — a low fee made possible by subsidies from the Student Government Association. These centers are active. At HACC, though capacity is only for 25, staff may see more than 75 children per day as parents drop off their children for one or two hours and pick them up after class.

New Kinds of Services

New breeds of companies are meeting some concomitant needs. Child Care, Inc., of Lansdale, provides an extensive referral service to its clients and corporations in the Delaware Valley area. This allows employers to match employees' needs with child care, saving employees a good deal of search time and stress.

Dr. Sydelle Mason, of Child Care, Inc., explains that through extensive data studies, the company found that parents on the average spend 10 hours finding day care, change centers once a year,

and miss five work days per year because of child care problems. The firm also documents other impact on the workplace, such as whether an employee would consider resigning due to lack of day care and how much sooner after maternity leave an employee would return could she find adequate day care. This information proves to the employer that participation in a referral service not only helps the parent and improves employer-employee relations, but also saves numerous employee-related costs.

Payne believes that as more data is collected and new ideas prove cost-effective, more employers will be willing to provide benefits. More entrepreneurs may see opportunities in providing services. Palombo concludes, however, that solutions are lagging far behind mounting demands.

"An adequate supply of quality day care will contribute to the equality of women as well as to the development of children. When...the (economic and social) advantages of day care programs (are realized), this nation will be able to give day care services the priority they deserve."

YOUR HEADQUARTERS FOR Poultry, Grain, Hog & Livestock Equipment

HYDRA FOLD AUGERS For Trucks & Gravity Wagons Ideal For Fertilizer Spreading



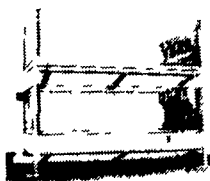
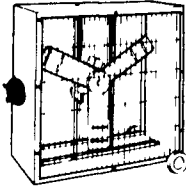
	Reg.	SALE
6"x14' Gravity Box Auger	\$624.00	\$559.95
8"x14' Gravity Box Auger	\$868.00	\$779.95
6"x14' Truck Auger	\$823.00	\$739.95

Above Models Come With Tube & Auger Hyd Motor, Hopper, Variable Delivery Speed & Spout, Heavy Duty or HD (11' Available on Special Order)

36" PORTABLE FAN, 1/2 HP 10,000 CFM - 20 Ft. Power Cord

Reg. \$468.50

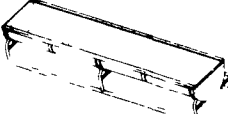
SALE \$399.95



Single & Double DECK NURSERIES w/plastic waste drainage pans

24" 1/4 HP FAN

w/Hanger, Cord, Motor, Grill & Switch
Reg. \$129.00
SALE \$99.00

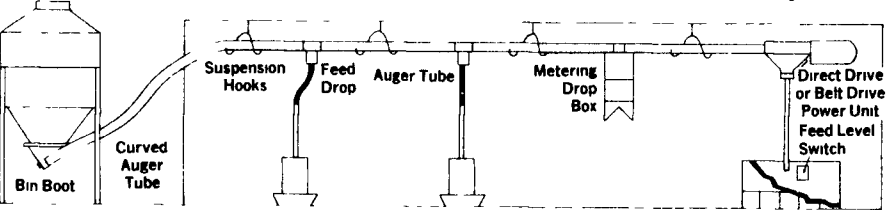


FEED BUNK

Polyethylene Bottom
• 5 1/2 Ft. Bunk
Reg. \$93.00 **SALE \$76.95**

• 11 Ft. Bunk
Reg. \$159.00
Sale \$129.00

Flex-Auger Systems, PVC Tubing, 2", 3", 4" Diameter Systems



Galv. 36" FAN 1/2 H.P. w/Energy Efficient Motor

Reg. Price \$330.00
SALE \$269.95

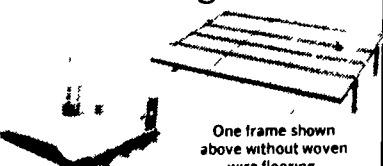
Alum. 36" Shutters

Reg. \$90.00
SALE \$69.95

American Cool Air Member of AMCA

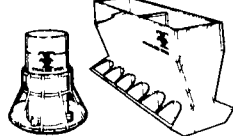


Plastic Pan Wastes Drainage System for Farrowing Crates



Two frames are shown with plastic pans joined together. The frame in back has a farrowing crate in position atop the woven wire flooring.
Side view of pan showing collars that join adjacent pans

Agstar Stainless Steel Rotary & Fenceline Feeders



• 140 lb. Feeder **\$118.95**
• 275 lb. Feeder **\$144.95**

SMC VENTILATION FANS

- 24" Fan, 1/2 HP **\$179.95**
- 20" Fan, 1/4 HP **\$129.95**
- 16" Fan, 1/4 HP **\$112.95**
- 12" Fan, 1/20 HP ... **\$79.95**



FAN JET VENTILATION TUBE SYSTEMS

Heavy Duty 60" Agricultural CEILING FANS \$57.00

- 5 Yr Warranty
- UL Approved
- Aluminum Construction
- 5 Speed Control

VARIABLE SPEED FANS 56".... \$99.00

WOVEN WIRE

5'x7' and 4'x8'

THIS WEEK'S SPECIALS

7 - AG STAR BASIC FARROWING CRATES Reg. Price \$29.00 ACCESSORIES AVAILABLE
SALE PRICE \$89.00 EACH

1 - 6' DIA. x 13' - 3.3 TON GSI FEED BIN W/FILL KIT & LADDER, ASSEMBLED, F.O.B. Reg. Price \$899.00
SALE PRICE \$695.00

2 - 8'x52' PTO TOP DRIVE CARDINAL GALVANIZED TRANSPORT AUGER ASSEMBLED
\$1895.00 EACH

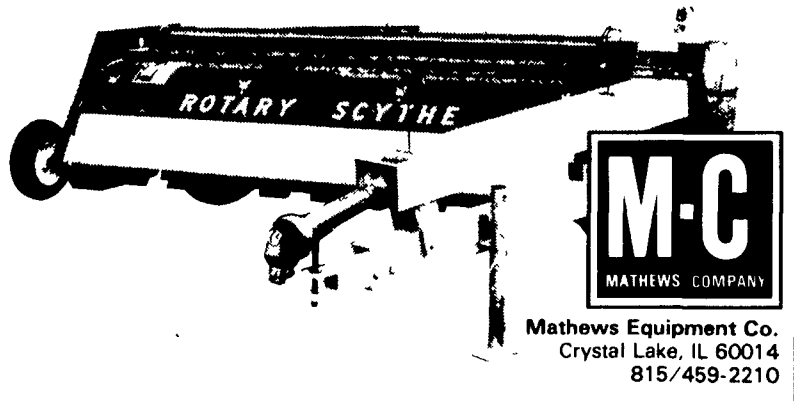
★ FULL LINE PARTS DEPARTMENT ★ WE SELL, SERVICE & INSTALL EQUIPMENT, INC.
EMHERR
Serving The Industry For Over 20 Years
RD 1, Rt. 272 S., Herville Rd., Willow Street, PA 17584
Phone: 717-464-3321 or Toll Free: 1-800-732-0053



"I'm in the dairy business, not the machinery business."

That's why I make hay with an M-C Rotary Scythe. The most important asset in your operation is your dairy herd. And the more attention you pay to their feeding, health and breeding programs, the greater your returns will be. That's why you can't spend time unplugging a sickle bar mower or fooling with equipment repairs and adjustments. With an M-C Rotary Scythe, you can mow any haycrop without plugging or skipping. Its hardworking, flail design, cuts down and tangled hay non-stop. It even cuts and windrows valuable corn and milo stover with ease. And, as with every M-C product, it is designed and built with quality materials by people who care. Ask your local M-C dealer about the M-C Rotary Scythe — the mower-conditioner that lets you spend more time with your most important asset.

Available in 7', 9' and 12' models.



M-C
MATHews COMPANY
Mathews Equipment Co.
Crystal Lake, IL 60014
815/459-2210