

Smith profile

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agriculture and interested in better farming and livestock methods.

"He is a perfectionist and is very competitive. He instilled in young people the desire to do a little better. He was very people oriented and got along well with people. He knew what would work and what he was doing. As Max grew, respect for him grew."

Deppen, Smith's immediate superior, agreed that much of his success was due to his ability to work with people.

"He was people oriented and future oriented. He was such a great leader in his thinking and in his actions. He has been the right step ahead of the clientele and the leadership. He was a man with great deal of courage. Max demonstrated and he taught in a way that inspired goals. He had programs that were relevant."

Deppen added, Max made the first television show in the state. He saw a great many changes and he has been in the forefront of these changes.

About his youth work Deppen said, "He had a strong baby beef club program and these youth become adults. I have always felt there is a great flow between youth programs and adult programs and adult programs and youth programs. Max used this to its greatest advantage."

Lloyd Nolt, Mount Joy R3, agreed with the value of the youth connection. He said, "Max was very active in youth programs and when the youth grew up the friendship remains. His greatest contribution was his work with youth. Youth kept him young. It was his great interest and he inspired them."

A retired farmer and former Extension Board member, Nolt recalls, "Max followed Dutch Bucher who was a great man and it must have been difficult for him, but he was soon on his own and did



M.M. Smith

changes and has been responsible for a lot of changes. He was always open to new knowledge and new approaches."

Calling him the "Dean" of extension agents in the Commonwealth, King pointed out that Smith's expertise extended beyond Lancaster County. "He had influence beyond Lancaster County and was recognized nationally."

King said Max was greatly respected for his work with the Extension Committee on Organization and Policy, a national group. "He had a certain perspective here and was able to

respected him and his comments. He was like a teacher. You sit and you listen. I really respected him and I believe all children respect him."

Sarah said she believes it was his personality which helped him succeed. "He was a great leader. When you asked him a question you got an answer right a way. He told us to do the best job we can."

Sarah comments, "His memories of the beef and sheep clubs will always be with him. The beef and sheep club members were their (the Smiths') family. He was truly dedicated. He loved his work and was happy with it. We're surely going to miss him."

Jason Weaver, Robert Fulton Highway, Quarryville, echoes Sarah's remarks. The kids always respected him. He was precise and to the point. My children always said he was a demanding guy and they liked that. He got respect. He was dedicated and he made the kids feel obligated. He put the responsibility on them."

Now a 4-H leader, Weaver

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beautifully. Dutch and Max worked well together and I think Dutch taught him a lot.

Mrs. J. Robert Hess, 817 Waterfront Drive, was a former 4-H'er of Max's and served as secretary of the Farm and Home Foundation Board of Directors. She says, "I can remember when I first got into 4-H and how he was an ideal for 4-H'ers. He was professional and always set an excellent example. He taught you a good set of values and how to win and how to lose - and to do it gracefully. He was invaluable to the kids and inspired them with his mountain of knowledge."

Evelyn added, "I'm sure he'll be missed but he'll be able to be tapped for his knowledge. He was really looked up to."

Extension Director Thomas B. King credited Max's professional approach to his job with making him a success.

"His ideal was to help people to do a better job. He never took short cuts and was all for seeing that things got done correctly. That attitude makes him the individual he is. Before he ventured into new programs he gave a lot of thought to them. He had a full commitment to make them a success and he wanted his programs to succeed."

King, who worked with Smith originally as a livestock specialist, said, "Max was one who treated these youth not as kids but as individuals who had potential for developing and moving ahead. He treated each as an individual he was training for the future. He did a good job of training and they respected him for his sincere, business-like approach to his job."

In Smith's 44 years on the job King said, "Max has seen a lot of

contribute very beneficially to the program. He was much appreciated for his contributions."

Sarah Brubaker, 2418 Harrisburg Pike, Lancaster, just completed her final year in 4-H and served as president of the Red Rose Baby Beef 4-H Club.

She speaks for many 4-H'ers when she says, "When I first joined 4-H I looked up to him and



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