

## Farm Talk

Jerry Webb

When you talk with farmers about retirement, you get some really interesting reactions

As a group, farmers seem to be less prepared for that eventual day than almost any other segment of society. After all, there is no mandatory age and you're taiking about returns from a business rather than a job.

Many of the farmers I've checked with on this topic have no plans at all when it comes to hanging it up It's a reality they're aware of, but simply haven't faced

The exception to that seems to be those farmers who have family involved in the business. In those cases there's usually a plan, well thought out or otherwise, that describes how semeday when the owner-operator retires, the younger family member takes over.

Part of the great
American agricultural
dream involves a successful
farmer bringing his sons or
sons-in-law into the business
— guiding them along as
they develop towards the
time when the farmer
himself can start taking it a
little easier

The father-son partnership is a traditional on American farms as bales of hay, and I would guess that nine out of 10 of today's young farmers

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are either farming with one or more parents, have taken over an operation upon the parents' retirement, or have inherited a farm. After all, in today's high dollar farming there aren't many other ways to get started.

But what about the farmers who don't have sons or sons-in-law or whose offspring don't want to farm? What are they doing about retirement? In general, I would say not much

I recall a conversation a few months back with two brothers, both quite successful, large-scale operators, who farm in partnership with no obvious replacements when it comes their time to retire When asked, both agreed that they had no plans for retirement In fact, they don't even intend to retire

I suppose to die with one's overalls on in the midst of corn planting would be a glorious way to go, but it's not very realistic.

Over the past 50 years when today's older farmers were learning and practicing their trade, there wasn't much consideration given to retirement. For many of those years farmers couldn't afford to retire. In fact, they worked until they became disabled, physically or mentally, and then a loving,

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caring family member took over where they left off

But it's a different financial game these days and a farmer can't simply work until he's too old and then turn everything over to someone else without paying a heavy financial price.

A sensible solution to retirement and to the eventual turning over of a commercial farm requires a lot of time and consideration And it's certainly not something that can be left until the main man is in his seventies or eighties to decide for himself he's no longer able to make it to the tractor seat

Those farmers who have been at least moderately successful and who have someone else to take their place should be giving more thought to retirement. It's good for them and it's good for the next generation. And it's certainly not a death sentence

There are so many things farmers can do in retirement if they'll give it some thought and get unhitched from the idea that the farm won't work without them

Returing from farming may be as simple as turning over the physical work to someone else while retaining management control. Or it may be as extreme as moving away and leaving the entire operation to the next generation

Some farmers retire by taking an off-farm job that gives them income and keeps them busy while continuing to live on the farm

Whatever the mode of retirement, there needs to be a clear-cut conscious decision where the farmer turns over certain tasks and makes certain commitments Otherwise, he really isn't retiring And that isn't fair to himself or to his replacement

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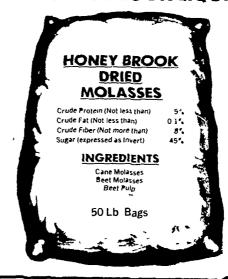
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