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### Pa. Angus Assn. reports

# Eight members, ten heifers compete in Georgia

ATHENS, Ga. - Eight Pennsylvania Junior Angus members showed ten heifers at the Southeastern Regional Junior Angus Heifer Show in Athens, Georgia.

The show was held on June 23 at the University of Georgia and was sponsored by the American Angus Association, Georgia Junior Angus Association, and Georgia Angus Association. Show judge was Harold Dee Woody University of Illinois, Carbondale, IL.

Two of the heifers were Princess Grace, owned by entered in the Bred / Owned Division. Christine Shive of Seven Valleys, won a first place in class 5 with B V Pinkie Pride 49. This heifer went on to be named Reserve Champion Bred / Owned Heifer. Chris Kinsley of York showed South Branch Sarita 912 in class 6 where he also won a first place ribbon.

The remaining eight heifers were shown in the Owned Division. Twin Oaks

Ernie Frey II, Quarryville, won class 3. Bill Wise, Spring Grove, placed 6th in class 7 with Eline G 3579. DM Dynamos Rose, owned by Jim Eisenhour, Jr., Wellsville, placed 6th in class 10. South Branch Erica 918, owned by Tim Kırısley, York, placed 8th in class 11. Fritz Frey, Quarryville, placed first in class 12 with Twin Oaks Revolution Barb. Tammy Eisenhour, Wellsville, placed 2nd in the

same class with Rally Enchantress Erica 69. Chris Kinsley placed 7th in class 13

with S P Blackbird 915. Tim Kınsley placed 8th in class 14 with SP Georgina 905.



## Dairy interview

(Continued from Page B2)

understood minimum and a percentage of the milk profits. They are selfemployed.

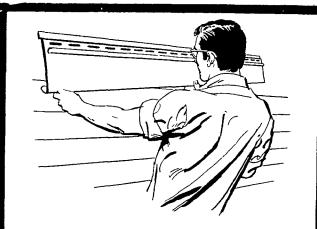
He said they have contracts stating their definite duties and the price they will be paid for performing them.

The employees pay their own insurance, but this dairyman makes sure they have it as a condition of employment. In reality, the dairyman handles the insurance, but only with the intention of making sure there is coverage.

Because there are 3 of

them to milk, the dairyman said that his herdsmen have every third weekend off. They are provided with certain fringe benefits including gas and meals. He said he also paid Christmas bonuses.

While these two examples are from vastly different size operations and represent two opposite ends of the employment spectrum, the intention here is to provide examples to start the dairyman thinking of ways he can better handle his labor needs.



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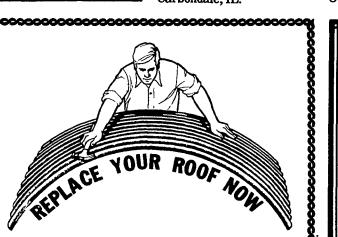
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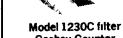
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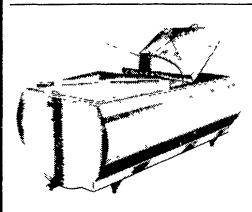
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