the man and the second

Farming not a lifestyle but a business, manager says

KANSAS CITY, Mo. -Changing economic conditions and the failure of inany independent farmes to adopt modern business strategies are making obsolete one of America's most cherished institutions, the family farm, according to Walter Russell, vice president of Oppenheimer Industries, a leading agribusiness management and consulting firm based in Kansas City.

"The family farm is disappearing in part because its owners see it more as a way of life than as an increasingly complex business," says Dr. Russell, whose own family has operated a small farm near Emerson, Iowa, for the past 105 years.

"Too many decisions are guided by tradition rather than sound economic considerations," he observes. "whether it's in cotton, livestock, grain or whatever, the family has established a pattern and that pattern continues no matter how much change takes place in the world outside.

"Sometimes a son learns something about business and wants to try something new. As likely as not his father will resist with the protest, "This is the way we've always done it."

Russell adds. however. that unsophisticated management is by no means the only problem endangering the family farm.

"Inflation and new technology have put the small-scale farmer at an enormous disadvantage," he explains.

1 2-31

"The new machinery is unbelieveably expensive and today's financing costs often make the burden too much to carry. Even worse, an old standby for boosting insufficient revenues raising livestock - now has become an enterprise that's too expensive for any families to get into."

recently given the option of

what type of work week their

Under Public Law 95-390,

they were authorized to

experiment with a flexible

and compressed work

schedule. The trial period is

to last three years, after

which time the effectiveness

of the system will be studied.

Munkittrick, State Con-

versationist, the program

seems to be working well. It

went into effect in October of

The SCS employees were

given the option, as work

units, to have one of three

types of schedules. One

choice was to keep the

normal five day, eight hours

a day schedule. The other

two options were a four day

week where the employee

works ten hours a day, or

the 5-4/9 plan. In this plan,

this year.

According to Graham

offices would follow.

generating enough profit consistently to fend off insolvency, says Russell, and most of those are larger operations. He also observes that many of today's successful farmers are using rented land. For young couples plan-

Only about half of the

nation's farms are

ning to buy a farm today, Russell has some blunt advice: "Unless you have a farming background, torget it

"Too many city people have a romantic notion of farming, that all it demands t bord work. They have no idea how slim their chances of making a go of it will be, no matter how hard they are willing to work," he says.

For those whose backgrounds do qualify them to buy a farm, he recommends that no action be taken professional advice.

"No one would consider buying a factory without calling in outside help, but it is not so unusual to see multimillion dollar investments made in farms without the aid of consultants who specialize in agribusiness."

Accordingly, for those who already are running their own farms, Dr. Russell offers this reminder: "First

without and foremost, your farm a your business, not your way of life."

> **Oppenheimer Industries** it one of the largest cattle and ranch management firms The 69-year-old agriculturally oriented company also specializes in prfoperty acquisition, consultancy, leases, brokerage, cattle herds and sales/leaseback options.

> > Week)

M-T 7:30-5 m

M-Th 7:00-5 3

T-F 7:00-6 00

M&W-F7:00-5 3

M-F (8)

SCS tries flexible work week

GETTYSBURG

M-Th 6:00-4:30

M-Th7:00-5:30

M-F 8:00-4:30

Hoffman

Schaffer

Bentz

HARRISBURG -- Soil the employee works 9 hours Conservation offices a day for eight days and throughout Pennsylvania eight hours on the ninth day. What this means to the are trying something new. The employees were

person who is seeking assistance from SCS is that the hours that assistance can be provided could possibly be from 6 a.m. to 6 p.m.

The work units that chose the four-day work week numbered 25; the 5-4/9 plan came in second with 15 work units: and 9 field offices decided to keep the normal week.

The following is a summary of work schedules for area field offices: ALLENTOWN (4-Day Week) Bert M-W&F6:30-5:00 M-Th 6:30-5:00 Burgess Galanti T-F 6:30-5:00 M-Th 6:30-5;00 Yohn CARLISLE (4-Day Week) M-T7:00-5:30 Thrasher Aulenbacher T-F 7:00-5:30 Zarichansky M-T7:00-5:30

CHAMBERSBURG (4-Day Week) T-F 7:00-5:30 Akers

Hann	M-F 8:00-4:30
McCleaf	M-F 8:00-4:30
HARRISBURG	
	y Week)
Myers	M-Th 7:00-5:30
LANCASTER	
(4-Day Week)	
Archibald	T-F 7:00-5:30
Cantore	T-F 7:00-5:30
Custer	T-F 7:00-5:30
Eberly	M-Th7:00-5:30
Knight	M-Th7:00-5:30
Lucas	T-F 7:00-5:30
Merkel	M-Th 7:00-5:30
Petrichenko	M-Th7:00-5:30
Petrus	M-Th 7:00-5:30
Tohrer	T-F7:00-5:30
Yaworski	T-F7:00-5:30
Zuschlag	M-Th7:00-5:30
C	
LEBANON FIELD OFFICE	
(A Day Weals)	

(4-Day Week) Hellerick M-Th 7:00-5:30

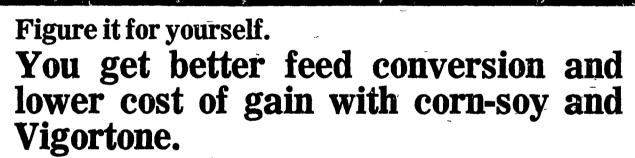
Suffian T-F7:00-5:30 Thomas T-F 7:00-5:30

Wagner LEESPORT (5-4/9 Plan) Blake M-F 8:00-4:30 Dietrich WEST CHESTER (4-Day 1st week M-W 7:00-4:30 Th 8:00-4:30 Barnett M-F 7:00-4:30 2nd week Smail Pettiford Wells M-F 7:00-4:30 -1st week 2nd week M-W7:00-4:30 Th 8:00-4:30 Phsher 1st week M-W7:00-4:30 Th 8:00-4:30 2nd week M-F 7:00-4:30 Shryock 1st week M-Th7:00-4:30 F 8:00-4:30 T-F 7:00-4:30 2nd week NEW BLOOMFIELD M-F 8:00-4:30 Balthaser Bistline M-F'8:00-4:30 NORRISTOWN - (4-Day Week) Brzostek M-Th7:00-5:30 W-S7:00-5:30

Kile .

Vover POTTSVILLE (5-4/9 Plan) Bobek M-F7:00-5:30 Off Thurs. Worrilow M-F 7:30-5:00 T-F (8)





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