

Farm women briefed on OSHA

After 10 to 15 years of exemption from regulatory requirements, farmers are coming under increased scrutiny, losing most of their previous exemptions as employers of labor, and literally being bombarded by a host of necessary adjustments in plant operations, bookkeeping and safety precautions. The facts of these issues were presented to four York County Farmers' Association women at a state rally of Pennsylvania Farmers' Association women in Lamar.

Attending were Phyllis and Ethel Gross, Manchester R2; Mary Marsteller, Stewartstown R3; and Gail McPherson, New Park. To a large extent, most of the women who keep books for their farming operations, will be required to make workmen's compensation payments under the new state law if they do not already do so; and will be required to keep detailed

accident and health records for employees, any paid workers on the farm, under Occupational Safety and Health Act specifications.

The role of Sandy Strohmeyer, specialist for PFA, is to help farmers understand the new requirements by reducing the fine print regulations to manageable proportions and helping them to establish positive relations with OSHA. "There are certain things the law requires," she stated to the farm women. "It will be your job as partners in this business to help us disseminate the information."

A new fact sheet on OSHA regulations including the most recent additions on roll bars and machinery guarding is available.

Soon available for purchase at Safemark dealers in the County, are the OSHA tractor safety decal, a bright orange and black decal enumerating nine safety

instructions for all equipment operators.

The sticker will aid in keeping employees constantly reminded of driver safety. The employer must verbally instruct his operators once a year.

Any employer, who has as

few as one paid employee, even if he only pays him \$1 per year, comes under the OSHA regulations. Even members of a farmer's family, previously exempt from this law, who are paid for their labor, force the farmer employer to comply.

Chemical manager appointed

CLEVELAND, Ohio - George A. Lawrence has been named general manager of the Agriculture Chemicals Division of Diamond Shamrock. The announcement was made by Charles H. Gilbert, Group Vice President for the Biosciences and Metals Unit of the Corporation. Lawrence replaced Wayne Kincannon who left the Company to enter a personal business venture.

Lawrence will be responsible for research, operations, and marketing of the Company's complete line of agricultural and turf care

products. The new general manager has been associated with the Division for more than twenty years having held various sales positions, including regional, sales manager and manager of marketing and sales. Lawrence, most recently, spent a year as assistant general manager for the Electro Chemicals Division of Diamond Shamrock as a participant in management's cross-fertilization program.

Lawrence holds a B.S. degree from North Dakota State University.

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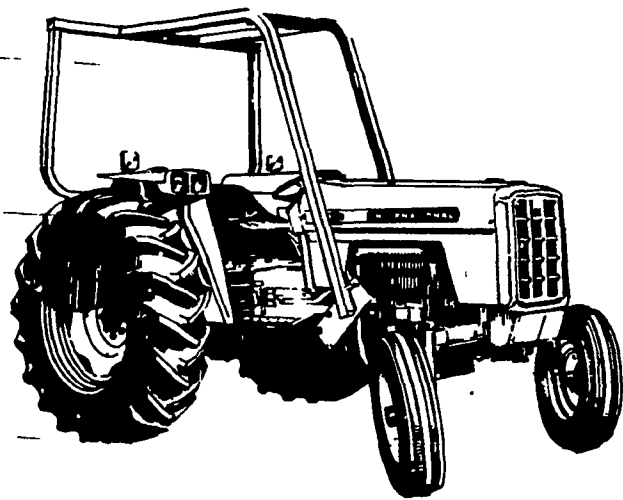
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