

Thoughts in Passing

(Continued From Page 14)
until it means nothing and gives no pleasure.

4. Criticize reasonably and politely

When you must criticize someone, you should do it, if possible, in private . . . but if not,

then in a low voice so that the person is not made to feel a fool in front of others.

Never tell others that they are hopelessly stupid, it is the surest way of making him so! If you will confine your criticism to the immediate mistake, you imply

Tattoos Provide New Tool In Fight Against Hog Diseases

A tattoo, applied to the shoulder of slaughter swine, will

be used in the Market Swine Identification (MSI) program, the USDA reported recently. Veterinarians of USDA's Animal and Plant Health Inspection Service (APHIS) are cooperating with industry representatives in implementing a tattoo numbering system. This system will be coded to cover or account for over 15,000 slaughter swine marketing points.

Slaughter swine would be slap-tattooed when the owner consigns the animals to a market or sells them for slaughter. These

animals can then be traced back through marketing channels to the herd owner. Identification to a herd of origin is the key to locating infected herds and the eradication of costly swine diseases such as brucellosis, tuberculosis, and hog cholera.

The coded slap-tattoo system consists of six characters, 3 letters and 3 numbers. When the tattoo characters have been inked and applied to the animal's shoulder, the tattoo will last for 120 days or more. It is difficult to read the tattoo on the live animal, but when the hog is slaughtered and de-haired, the tattoo is clearly legible.

A uniform coding system has been proposed by APHIS with each State assigned letters designating the market point where the swine are tattooed. The letters designate the State and market point.

The 3 numbers under the 3 letters would be used to identify each lot or consignment. The lot number may be the same as the last three digits of a serially numbered dock ticket, scale ticket, or market record that will identify the herd of origin.

A number of slaughter plants have been slap-tattooing all hogs purchased at their buying stations or delivered directly to their plants. The proposed coded tattoo system will not interfere with these plants and their method of identification. However, some modification will be necessary in cases when the plants buy but do not slaughter boars and heavy sows. To maintain identification of these animals, the buying stations or plants will be requested to use the proposed tattoo code assigned to them.

Many States will also collect blood samples from adult swine at slaughter for brucellosis testing. If the blood sample proves the animal to be a brucellosis reactor, the coded tattoo will be used to trace the animal to the herd of origin. The MSI program will be used in the intensified effort to eradicate brucellosis by the end of 1975.

associates, they will certainly not be loyal to their superiors. Some people will do anything to feel important. If you are a wise leader you will make them feel important for other things than tale-bearing.

6. Be firm but do not be a bully. The most commanding people I have ever met, were the gentlest and kindest. Only the weak individual becomes a bully. He is one who yields to a better leader. Speak softly but carry a big stick. This is when once or twice a year when you become angry, it really means something and the offender knows it!

Never be weak when giving or enforcing an order. You must make your employees see that it is to be done at once and without question. For people quickly read weakness and lack of confidence if you bluster.

Never say, "I am going to get what I want, and I mean what I say." You won't and you don't and no one will believe you! Authority is not in itself something to be respected. Many people begin by resenting authority. It is the way you administer authority that makes self-confidence, self-reliance, and self control a virtue . . . and it is the thing that makes its recognition, by others a fine art. Leadership is a fine art . . . it's the art that has won wars, secured peaceful pacts and treaties, and solved violent disputes. Man makes the leader . . . but leadership makes the man.

that the person can do better next time. Even when you are called upon to administer the sternest discipline, even at the point of discouraging an employee, do it kindly, with justice. Your consideration may be the force that will cause him to do better in his next job; and you can be sure that his praise of you will reach other ears and can do nothing but good.

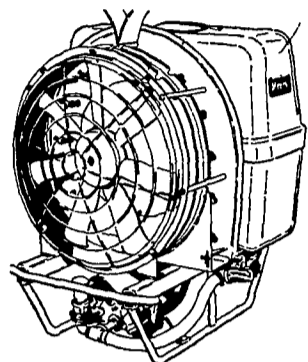
5. Encourage community effort. As a leader or a supervisor you must often give orders, and must see that they are carried through. That's what a leader is for, and when you have a happy harmonious group, this is by far the easiest to command.

If, as a leader, you know of a bad feeling among individuals in your group, you should make a most tactful effort to smooth things out . . . even if your remedy is to keep the fighting fractions apart.

If someone is a misfit in your group, you should make an attempt to help and encourage him. Do not write him off as a bad deal until you have made every effort to improve his status.

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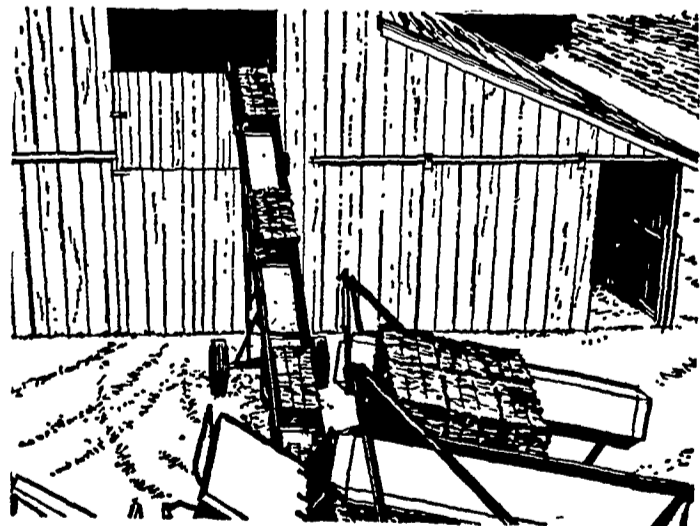


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