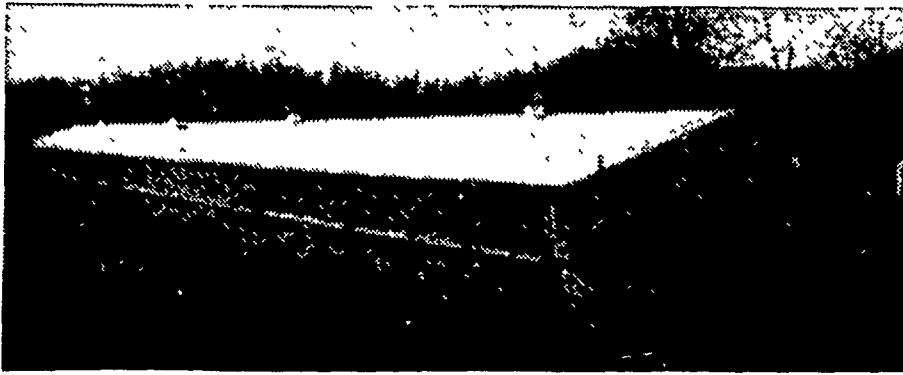


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| 3. Excellent Working Conditions | 6. A Sound Way To Build Equity |
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