

Correspondence

Courses



HELP YOURSELF TO CHARM AND POISE

Sometimes the signs of time passing sneak up on you. And it is not always an accumulation of years but an accumulation of neglect. Neglect of posture and exercise, hair styling and total body grooming, all make their contribution to the neglected look.

When carefully planned as you plan other important functions in your life, food can add years to your life and life to your years. If you're a victim of a lifetime of poor food habits, it will take sincere effort to change. Console yourself by the facts that there are few beauties and perfect figures but all of us can work towards becoming more attractive.

To help you gain charm and poise, obtainable for the wanting—and working, The Pennsylvania State University offers a correspondence course titled "Personality and Grooming."

Recognizing that posture and grooming are not enough to make an attractive you, two lessons guide your mental attitude as you try to solve behavior problems. Other lessons in the course, illustrated with diagrams and pictures, include exercises to reduce hips and midriffs; calorie values of foods with the right food choices for a trim figure; hair styles that bring out a woman's most attractive features; and good grooming practices.

To get the course send \$1.75 to Grooming, 202 Agricultural Education Building, University Park, Pennsylvania 16802. Make check or money order payable to The Pennsylvania State University.

Bonus Helps Hold Good Men

High wages that attract workers to city jobs are forcing up the cost of hiring farm help.

Top Farmer Intelligence—a private membership letter to large scale farmers and ranchers—reports a Cornell University survey showing that farmers are using incentive payments and salary additions to hold good hired men.

Some farmers figure their payments on the amount of livestock or produce sold. Others pay employees a percentage of gross receipts or net income. Still others take in their hired workmen as members of a partnership or make them shareholders in a corporation.

According to Intelligence editors, leading farmers find that free housing, free electricity and free fuel often do not work out as well as financial incentives for keeping capable help on the job.

The simpler incentive plans, according to the Cornell survey, may pay on some such scale as this: one percent of crop sales; ten cents per case of eggs sold; 3 to 5 cents per hundred pounds of milk sold; or 50 cents per hundred over 10 thousand pounds of milk sold per cow.

In the Cornell Study, incentive payments equalled 8 percent of total wages paid to employees.

Some men credit their business success to the fact that their wives need the money.



"YOU SEE THE OVER-ALL WORKINGS OF THE BUSINESS." Richard Gruber, 17-year-old son of Mr. and Mrs. Roy Gruber, Elizabethtown R3, is working at the Bee-Line Center of Agway in Lancaster, under the Manheim Central High School FFA Program of Work. L. F. Photo

Man. Central FFA Work Program In Second Year

The FFA Program of Work for the senior boys at Manheim Central High School has taken on an official air this year. After a trial run last year, Mark Campbell, Vo-Ag teacher in charge, had made the program an official part of the Vo-Ag course.

This work program permits eligible FFA youths to actually enter into farm related businesses and gain experience by being employed and treated as a part-time employee.

Campbell said the first part of the seniors' classroom work covers getting established in farm management and planning a farm operation. Then they branch out into farm related industries, preparing them for employment in Agri-business, learn-

ing store skills, salesmanship and human relations.

From April 1 to May 10, the boys are on the job, working 16 hours a week.

The senior boys write letters of application, requesting interviews. They then go through the actual procedure of being hired.

"The major purpose of the on-the-job work course is to give the boys who have the background and training in agriculture, an opportunity to get established," Campbell said.

The boys work under the present labor laws, receiving 85 percent of the federal wage scale for the job involved.

"The fact that they are actually employed gives the boys an added sense of responsibility," the teacher added.



"THE EXPERIENCE IS VERY WORTH WHILE." John Nissley, 18-year-old son of Mr. and Mrs. Clayton Nissley, Manheim R1, is working at N. G. Hershey and Son Farm Equipment, under the Manheim Central High School FFA Work Program. L. F. Photo

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"I WOULD LIKE TO STAY IN THIS KIND OF BUSINESS." Barry Miller, 17-year-old son of Mr. and Mrs. Wilbur Miller, Manheim R4, is working at Landis Bros., Inc., Lancaster, under the Manheim Central High School FFA Work Program. Other photo on Page 17. L. F. Photo



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