8-Lancaster Farming, Saturday, May 11, 1968



HELP YOURSELF TO CHARM AND POISE

Sometimes the signs of time bassing sneak up on you. And as is not always an accumulation of years bet an accumulaor of neglect. Nerfect of postime and exercise have styling. ad total hole grouning, all noke their contribution to the neglected look

When carefully planned as you plan other important functions in your life, food can add years to your life and life to your years. If you're a victim of a littime of poor lood habits, it will take sincere effort to change. Console yourself by the facts that there are few beauties and Ferfect figures but all of us can work towards becoming more attractive.

To help you gain charm and -and working, 'The Pennsylvania State University offers a correspondence course titled "Personality and Grooming."

grooming are not enough to make an attractive you, two lessons you try to solve behavior problems Other lessons in the course, illustrated with diagrams the senior boys at Manheim and human relations and pictures, include exercises Central High School has taken From April 1 to May 10, the to reduce hips and midriffs; on an official air this year Af- boys are on the job, working 16 out a woman's most attractive an official part of the Vo-Ag views They then go through the features, and good grooming course. practices.

to Grooming, 202 Agricultural enter into farm related busi- the boys who have the back-Education Building, University nesses and gain experience by ground and training in agricul-Park, Pennsylvania 16802 Make being employed and treated as a ture, an opportunity to get escheck or money order payable part-time employee to The Pennsylvania State University

Bonus Helps Hold Good Men

High wages that attract workeis to city jobs are forcing up the cost of hung farm help.

Top Farmer Intelligence ---a private membership letter to large scale faimers and rancheis - iepoits a Coinell Univercity survey showing that farmers are using incentive payments and salary additions to hold good hired men

Some farmers figure their



YOU SEE THE OVER-ALL WORKINGS OF THE BUSINESS." Richard Gruber, 17-year-old son of Mr. and poise, obtainable for the wanting Mrs. Roy Gruber, Elizabethtown R3, is working at the Bee-Line Center of Agway in Lancaster, under the Manheim Central High School FFA Program of Work. L. F. Photo

onality and Grooming." Recognizing that posture and Man. Central FFA Work an attractive you, two lessons Program In Second Year

The FFA Program of Work for ing store skills, salesmanship FFA Work Program.

calorie values of foods with the ter a trial run last year. Mark hours a week. right food choices for a trim Campbell, Vo-Ag teacher in figure, hair styles that bring charge, had made the program of application, requesting inter-

This work program permits To get the course send \$175 eligible FFA youths to actually the job work course is to give

Campbell said the first part of The boys work under the presthe seniors' classroom work cov- cnt labor laws, receiving 85 peiers getting established in farm cent of the federal wage scale management and planning a for the job involved faim operation. Then they branch out into farm related in- ally employed gives the boys an

The senior boys write letters actual procedure of being hired.

"The major purpose of the ontablished," Campbell said

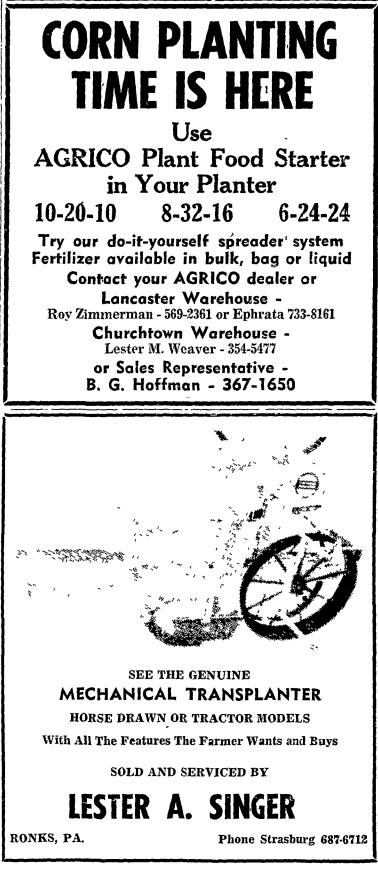
"The fact that they are actudustries, preparing them for em- added sense of responsibility, proyment in Agri-business, learn- the teacher added







"THE EXPERIENCE IS VERY WORTH WHILE." John Nissley, 18-year-old son of Mr. and Mrs. Clayton Nissley, Manheim R1, is working at N. G. Hershey and Son Farm Equipment, under the Manheim Central High School L. F. Photo



payments on the amount of livestock or produce sold Others pay employees a percentage of gloss receipts of net income Still others take in their hired workmen as members of a partnership of make them shareholders in a corporation

According to Intelligence editors, leading farmers find that free housing, free electricity and fiee fuel often do not work out as well as financial incentives for keeping capable help on the job

The simpler incentive plans, according to the Cornell survey, may pay on some such scale as this one percent of crop sales ten cents per case of eggs 3 to 5 cents per hundred folog pounds of milk sold on 50 cents per hundred over 10 thousand pounds of milk sold per cow.

In the Cornell Study, incentive payments equalled 8 percent of total wages paid to employees

Some men ciedit their business success to the fact that their wives need the money."

"I WOULD LIKE TO STAY IN THIS KIND OF BUSI-NESS " Barry Miller, 17-year-old son of Mr. and Mrs. Wilbur Miller. Manheim R4, is working at Landis Bros., Inc., Lancaster. under the Manheim Central High School FFA Work Program. Other photo on Page 17. L. F. Photo