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CAS FARMING in cooperation with the Pennsylvania Bar Association. General interest questions are welcome.

Q. What is a company's responsibility in Pennsylvania toward an employe injured in an industrial accident? Should the injury permanently incapacitate the employe, could he sue? Is there a statute of limitations?
— F. G.

A. In Pennsylvania an employer has an obligation under the Workmen's Compensation Act to insure himself or furnish proof of financial ability to pay the claims of employes injured in the course of their employment. In turn, employes who suffer injuries as a result of their employment are limited in their claims against their employer to the benefits provided for in the Compensation Act.

This act sets forth schedules of compensation for the different types of injuries and the different degrees of disability resulting from injuries. If a dispute arises as to the amount of compensation payable to an em-



FOUR-BREED CHAMPIONS OF Solanco Fair are displayed by their proud owners following judging in the dairy events. From left are Marion Herr, with her Jersey Grand Champion, a Junior Yearling; Gene Kreider, with his Grand Champion

Ayreshire, a two-year-old; William Ferguson, with his Grand Champion Guernsey, another two-year-old, and Paul Welk, and his Grand Champion Holstein, a two-year-old. (LF Photo)

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ploye under the act, the employe may file a claim with the Workmen's Compensation Board and have the amount of compensation due to him determined by the board. Such claims must be filed within 16 months after the date of the accident.

O A woman married a widower who has a minor child. The child, prior to her father's remarriage,

had been reared by her maternal grandparents since she was one year old. If anything should happen to the child's father, who would become the child's legal guardian — the stepmother or the grandparents?

A. It is assumed that you are referring in your question to whom would be given the cus-

tody of the child at the death of her natural father. As between the stepmother and the child's grandparents, this would be a matter for the court to decide, and the child would be placed in the custody of the person whom the court feels would be able to best care for the child, the interest of the child being the court's sole concern.

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