



It's tool time in Room 106 Main where the bookstore will soon be located.

Photo by Pete Howard

## Harassment: "No" Means "No"

By Laurie Koechert

Are you a victim of sexual harassment by a faculty member, student, or a close friend?

Stop and think for a minute. Have you been conned into sleeping with someone? Have you repeatedly been asked to perform sexual favors? Have you been exposed to sexual remarks about your body? After you turn someone down for a date, does that person keep asking you out? Has anyone made sexual gestures or perverted facial expressions to you?

If you answered "yes" to any of these questions, you have been exposed to sexual harassment.

Whatever happened to the phrase "No means no!"? This is what many people are told to say to someone who is forcing them to do something they don't want to. Unfortunately, this message is hard to get across, especially to someone who thinks you are joking around, or who has their mind made up about taking what they want.

Sexual harassment is considered a form of discrimination based on sex, whether the victim is a man or a woman, a heterosexual, bisexual or homosexual. Although the majority of cases reported involve men harassing women, it is a matter of who has power over whom. The person who has the power is usually the harasser.

"Sexual harassment is a very serious issue. Students shouldn't be afraid to speak out and report incidents when they occur," said Diane Jankowski, Director of Business Services and Technology. About an average of one complaint a semester is reported; however, the problem of sexual harassment is more widespread and the more aware people are, the more cases will be reported.

Hostile environment is a form of sexual harassment, since it involves offensive and inappropriate behavior. If you are in a situation where you feel

as though the environment is hostile to what others see or hear, this is considered sexual harassment. For example, if you are walking down the street and people begin to whistle or give cat calls as you pass by.

The harasser becomes sneaky about things; it becomes your word against theirs. The victim must let others be aware of the problem. If reported, the situation will be investigated, and action will be taken.

If you think you are a victim of sexual harassment follow these procedures:

- Make the harasser aware of how you feel. Let him/her know that this behavior makes you feel uncomfortable and that you want it to stop.

- Keep a record of these confrontations and unwelcome actions.

If this does not work, report it to the police, a faculty member, or a sexual harassment volunteer on campus. Penn State Delco has four volunteers: Diane Jankowski; Kerry Wareham, Assistant Director of Business Services; and Steve Cimbala, professor of Political Science and Nancy Wyatt, Associate Professor of Speech Communication. Their offices are located on the first floor of the Main Building.

After a complaint, the harasser will be confronted and made aware that their behavior is unacceptable and offensive. The person will receive counseling to control their actions, until they understand their problem. If the harassment continues, the issue will go to the Student Disciplinary Board or The Affirmative Action Office. They review and decide what action must be taken. Sexual Harassment can lead to disciplinary action, which may result in termination of a job, or expulsion from the University.

If you are a victim of sexual harassment or know someone who is, report it immediately. The sooner the incident is reported, the sooner it can be stopped.

## Moscow on the Campus: A Speech About Motivation

By Laurie Koechert

Do you have a hard time getting motivated? Does it seem like you will never succeed in the real world? Maybe a few words of wisdom will get you on your feet.

On Wednesday, October 18, Mr. Sigmund F. Moscow gave a "Motivation Awareness" speech aimed at college students. After briefly describing his experience of growing up on the streets of South Philly, he spoke of learning about life the hard way. Mr. Moscow had to face life and take responsibility into his own hands.

"Opportunity plus Attitude equals Success" was his motto. "If you want to make \$50,000 a year, you have to picture yourself making \$50,000 a year." He stressed the importance of taking advantage of other people's experiences to learn.

He used an example of good waitresses vs. bad waitresses, which relate to society in general, to reveal the self concept and attitude of a certain individual. Who would you prefer to wait on you? A waitress who is friendly, has your food there when it

is hot and who makes sure they bring the desert tray at the end of your meal? Or a waitress who brings you a bleeding hamburger, who spills hot coffee on your lap, and charges you too much money? That's what I thought.

"Work is a school, a place of learning the basic business concepts," he stressed. He encouraged his listeners to find ways to go upwards by studying their own behavior and continuing to do better.

He reminded his audience that they can do nothing and coast through life, but they will never make it that way. "If you want to advance in life, open your eyes and look around, because there is always room for advancement wherever you are."

"You must make a decision: do I want to be replaceable or important and productive?" said Mr. Moscow.

Today Mr. Moscow is an active president and owner of many successful businesses. He is also on the Board of Directors for many non-profit organizations. "Just remember one thing," he said. "Success will not be handed to you."

## Delcoites Join March in D.C.

By Michael Menichini

"I wanted to be a part of this march and find out how other blacks felt," says Walter Bullock, 1st semester LAS, in response to a question about the Million Man March in Washington, D.C. on October 16. "People were shaking hands and crying. Black men from Chicago were talking to black men from Minnesota and you would have thought they knew each other their whole lives" he says.

The call was for one million black men to unite at the nation's capital and begin dissolving the problems that have affected the black community. The response was astonishing. More than one million black men and women congregated in front of the Capital building to listen to the Honorable Louis Farrakhan, the leader of the Nation of Islam, and others speak.

The theme of the march was a "Day of Atonement." It was a day when black men could unite for one cause, one purpose and one destiny. This was a day where black men from all across the country could gather and be in agreement.

Other representatives at the march from Penn State Delco included Mike Willis, President of the Black Student League, and Virgil Perry, Admissions and Career counselor.

The opening prayer service began with a greeting and a Call to Worship. It was a divine opportunity for black men to get right with themselves, right with each other, right with the community, right with their

families, women and children, and right with God.

The service ended with the Seven Principles of the Black Value System: Umoja (unity), Kujichagulia (self-determination), Ujima (collective work and responsibility), Ujamaa (cooperative economics), Nia (purpose), Kuumba (creativity) and Imani (faith).

Louis Farrakhan spoke brilliantly and focused the people on education, not textbook education taught in a classroom, but the education that teaches black men to respect and protect their women and children. The responsibility was on the shoulders of the black man to go back into his neighborhood and demand that it be better protected, demand that his children be better taught, and demand that women be better treated.

At no time in history have so many black men come together in order to seek out the solutions to the problems of the shortcomings, discriminations, and racial biases that have touched them.

This was a wake-up call to the black community that it is time to put their own future in their own hands. Farrakhan's Keys to Control were simple and easy to follow. He told the congregation: "When we are wrong, don't hesitate to point it out. Acknowledge the wrong, recognize and then give thanks. If you know you're wrong, admit it and repent for it. Do something about it. Offer forgiveness. Provide a leading tone. Provide yourself time for restoration.

These keys will lead black America into a perfect union with God.

## Hot Coffee and Warm Welcome

By Nicholas Felici

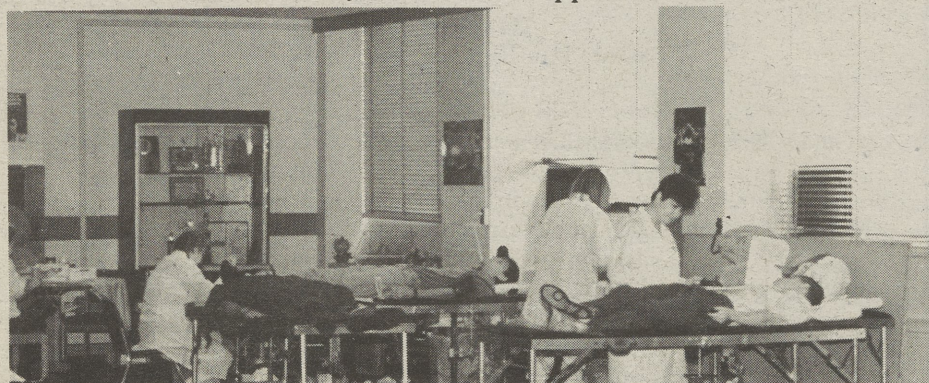
"The Literary Cafe" will open for business on Wednesday, November 8, at 12 noon. Students can experience the warmth and vitality of a London cafe right here at Delco.

Scheduled for this date are a professional 'devil-stick' thrower, two acoustic guitar players, some new-age music composed by a student, and

readings of poetry written by students here on campus. This will be followed by a guest speaker for AIDS Awareness.

There will be an information table set up by Jacky Reis for AIDS Awareness and another table set up for the Penn State Service Corp.

Coffee will be served, of course. Join us in socializing, harmonizing and realizing.



Many students turned out for the recent blood drive.

Photo by Pete Howard