

# Club Involvement Important Say Employers

University Park, P.A.--

A leadership position in a student club might be as important to a job-hunting college senior as an "A" in a management course, says Richard Hess, assistant director of career development and placement at The Pennsylvania State University.

"Surveys have told us that among many qualities companies are looking for in graduates are ambition, motivation, creativity, and leadership," says Hess. "I don't want to downplay these attributes as they are required in the classroom, but often the successful use of these skills outside of the classroom impresses potential employers even more."

Good grades are important, notes Hess, but they are seldom a sure-fire indicator of how well a student will do as an employee.

"There are a lot of C-plus students who will go straight to the top in some organizations and a lot of A students who will fall flat on their faces," Hess explains. "Recruiters know this is the case, too, so they look at many indicators."

Hess suggests that a college student looking for a good job should get some "reality-based experience," such as a planning or leadership post in a student organization related to that student's career goals. The enthusiasm and ability displayed in this post just may be the factor determining whether or not a job-hunter is successful.

"Full exposure to both extra-curricular and practical work experience are both important," he says.

"Companies are more and more stressing the concept of teamwork and the student who has had experience with this concept will be a more attractive candidate."

Despite the desire of companies for "active" people, Hess warns against the oft-used padding the resume with a long list of activities. "Recruiters can spot such a tactic, he says, and they are not impressed by it."

Hess offers this appropriate statement made to him by a recruiter for a top corporation:

"I don't want to see someone with 80 activities. Just give me one student government president."

## Library Losses High

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Two companies have submitted plans for installation of such a system at the Highacres Library, according to Ferry. The system that is used at University Park, and the system that is preferred by Ferry, is the Checkpoint System. Ferry said, "the psychological affect alone might be enough to produce worthwhile results."

Ferry cited the fact that two new libraries are being built at the Delaware and Allentown campuses of P.S.U. with the Checkpoint System installed. "The problem would probably not be really as serious," said Ferry, if the system had been installed when the library was built."

The major hurdle to the project is a financial one. Ferry said that, "The University feels that the problem is the campus director's responsibility." Ferry added that Dr. David, Campus Director, is being encouraged to set the Checkpoint System as a priority project. If the campus has any money left at the end of the year, it is Ferry's hope that it can be used on the system. "If the campus could get a good part of the money," said Ferry, "the University may be able to help out on the project." "If the students can get behind me and push the project I believe we can get somewhere."

Ferry said that at the pre-

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