

## Provost Avoids Conflict

By Kimberly Anastas

The Statement on Intolerance recently addressed to the campus community by Dr. Ruth Leventhal, provost and dean, was being planned as early as February.

Leventhal said that she had been rewriting the statement to be sure that the wording was correct and decided not to delay it because of the sit-in at University Park.

The Statement on Intolerance is part of a university-wide model to promote diversity at Penn State. Leventhal said the plans came out in February when University President Bryce Jordan updated his November statement on diversity.

The *Capital Times* printed Jordan's address in the February 3 issue. He said: "I... am pleased to note that a working model has been developed to prevent, anticipate, respond to, and manage acts of intolerance."

Leventhal referred to these actions as a "four-tiered model to deal with diversity."

"The model uses existing university offices and programs which allowed us to implement it quickly," Jordan said in his address.

Leventhal implemented the plan here by appointing two committees to deal with the issues. "The Campus Environment Assessment Team will look at gathered data and help identify key areas we might anticipate problems

and recommend acts of prevention," said Leventhal.

"The Campus Response Team will set up a proposal for a response institution if someone has been discriminated against. The team will present the process based on specific charges and the staff will take action by implementing the process," Leventhal said.

Don Holtzman, associate director of student affairs, who is a member of the Campus Response Team, said the teams are meeting together to decide who should be responsible for what. The teams have agreed that the director of student of affairs (O'Hara) should be the focal point right now to handle the issues, said Holtzman.

Holtzman said the teams also decided that "response needs to be immediate and decisive."

The teams, said Holtzman, are not interested in penalizing offenders because they will go through the university disciplinary system. The teams are "concerned with mediation to resolve issues and bring the climate to one that facilitates education."

Leventhal said the model is a "long-term strategy to try to improve climate for all people at Penn State. People of all values and cultures have something different to offer the community."

"We're becoming a global economy and that brings more diversity  
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## Spring has Finally Sprung!!!



With the recent warming trend, students could be found outside taking breaks from final exam studying. For a complete final exam schedule see page 11.

## Black Activist Speaks at U. Park Festival

By Bernie Mixon

Dr. Frances Cress Welsing, author of *Color Confrontation and Racism*, was the keynote speaker at this year's Black Arts Festival held at University Park. The Black Arts Festival is a cooperative effort of many clubs on campus. The lecture was held in the Paul Robeson Cultural Center, April 16.

Welsing, a 1957 graduate of Antioch College, majored in Pre-Med and was the only black in her class. She then went on to Howard University's School of Medicine where she changed her major to psychiatric medicine.

In her speech, Welsing cited Neely Fuller, author of *The Textbook of Victims of White Supremacy*, to clearly define racism as "the global system of behavior allowing classified whites to dominate classified non-whites. This behavior system operates in economics, education, law, religion, sex and war."

One of the ways that whites, according to Welsing, were able to justify lynching and castration of blacks throughout history was to say that: "He looked at a white woman." Welsing said that white genetic survival is the source of genetic perpetuation of the man of color.

White supremacy exists in all facets of present day american culture, Welsing said.

Pool, according to Dr. Welsing is the worst example of white supremacy existing in sports because the theory of the game employs the system where all the colored balls are knocked into the holes until all that is left is the white ball and the black ball. The winner is proclaimed when the black ball is knocked in the hole leaving the white ball on the table. According to Welsing, this is similar to the theory of white

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## Lobbyists Work to Sell Univ.

by Michele Hart

If politics is a game then Dave Shuckers and Frank Forni are prime players.

As the Penn State University State Capitol lobbyists, Shuckers and Forni know how to get what they, as representatives of the university, want.

Forni, special assistant to the president for governmental relations, and Shuckers, director of government affairs, have been working as team "on the hill" since 1986.

The main effort of their

lobbying, Forni said, is to get the state legislature to pass the universtiy appropriations bill in its entirety. From that bill comes the \$196 million in operating funds for the university.

"Everything we do is aimed at that objective. We believe that Penn State, as well as all higher education, is underfunded," Forni said.

The pair also examines every bill that comes before the legislature to see what impact, if any, it could possibly have on the university.

"There are literally thousands of

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