

The following questionnaire has been provided by the Task Force Against Sexual Harassment, which is a project of the Harrisburg Women's Center.

### A Sexual Harassment Survey

1. What gender are you?
  - A. male
  - B. Female
2. What is your occupation?
  - A. Professional with advanced degree (for example: doctor)
  - B. Teacher, counselor, social worker, nurse
  - C. Managerial, administrative, business
  - D. White collar worker (sales, clerical, secretarial)
  - E. artist, writer
  - F. Technician, skilled worker
  - G. Semi-skilled worker
  - H. Student, full time
  - I. Student, part time
3. Are you working at present for pay outside the home?
  - A. Yes, I have a full time job
  - B. Yes, I have a part time job
  - C. No, I do volunteer work
  - D. No, But I have worked in the past
  - E. No, but I am a full time student
  - F. No, but I am a part time student
4. Which of the following have you experienced with coworkers or supervisors? (Circle letters of all answers that apply.)
  - A. Leering or ogling
  - B. Sexual remarks or teasing
  - C. Subtle sexual hints and pressures
  - D. Touching, brushing against, grabbing, pinching
  - E. Invitations to a date, with the implication that refusing may count against you
  - F. Sexual propositions, with the implication that refusing may count against you
  - G. Sexual relations with the implication that refusing may count against you (for a promotion grade or raise)
  - H. Sexual harassment that was part of the conditions for a grade
  - I. No sexual harassment at all
5. What sex were these coworkers or superiors?
  - A. Male
  - B. Female
  - C. Both
6. Which one of the following statements best reflects the way you feel?
  - A. Sexual tensions between men and women who work together are natural
  - B. Innocent flirtations make the workday interesting
  - C. An attractive man or woman has to expect sexual advances and learn how to handle them
  - D. Encouraging the boss's sexual interest is often a way of getting ahead
  - E. Women who are bothered by male coworkers are usually asking for it
  - F. Men who are bothered by female coworkers are usually asking for it
  - G. Unwelcome male/female attentions on the job are offensive
7. If a coworker or supervisor has made sexual advances to you, how did you feel about it?
  - A. It was embarrassing
  - B. It was demeaning
  - C. It was intimidating
  - D. It was flattering
  - E. It was a way of keeping me, a woman, "in my place"
  - F. It was of no consequence
  - G. Not applicable
8. What sex was that coworker or supervisor?
  - A. Male
  - B. Female
  - C. Not applicable
9. At work have you ever used your sexual attractiveness for any of the following purposes? (Circle letters of all answers that apply.)
  - A. To improve relations with a supervisor
  - B. To catch the attention of higher ups
  - C. To get out of chores I dislike
  - D. To obtain special help
  - E. To maneuver into a better job position
  - F. To obtain other advantages
  - G. I don't use my sexual attractiveness
10. What do you think of a person using their sexual attractiveness to gain job advantages?
  - A. It's only natural--sexual attractiveness is a basic asset made to be used
  - B. It's an answer to the way others gain job advantages
  - C. It tends to perpetuate a system of sexism
  - D. It's one's own business and it just has nothing to do with me
11. In getting your job, how important do you think your physical attractiveness was?
  - A. More important than my other qualifications
  - B. Equally important
  - C. Less important
  - D. Unimportant
12. At work, how important is a man's physical attractiveness?
  - A. As important as a woman's
  - B. Less important
  - C. More important
  - D. Unimportant

13. If a coworker or supervisor has made sexual advances to you, how did you react?
  - A. I enjoyed it
  - B. I ignored it, hoping it would stop
  - C. I worried that if I objected, it would somehow go against me
  - D. I played along with it, hoping it would lead to a promotion
  - E. I asked the person to stop it
  - F. I reported it to a supervisor or a union representative
  - G. Not applicable
14. What sex was that coworker or supervisor?
  - A. Male
  - B. Female
  - C. Not applicable
15. If you were to report unwelcome attentions to a supervisor or a union representative, what do you think would happen?
  - A. Nothing at all
  - B. I would be told not to take it so seriously
  - C. The harasser would be told to stop or else
  - D. I would be labeled a troublemaker
  - E. I would be offered a job in another department to help me avoid the person
  - F. I would be offered a job in another department in retaliation
  - G. I would be fired
16. How would you feel if you saw sexual advances being made to another person at work?
  - A. I would sympathize with him/her
  - B. I would blame him/her
  - C. I would envy his/her ability to make sexual attractiveness an asset
  - D. I would think nothing of it
17. How do you feel about sexual harassment?
  - A. It is a serious problem
  - B. It is a minor problem
  - C. It is of no importance at all
18. Have you or any person you've known ever:
  - A. Quit a job because of sexual harassment
  - B. Been fired because of sexual harassment
  - C. Ruined a relationship with a mate because of sexual harassment on the job
19. How do you shield yourself from sexual harassment?
  - A. I pretend not to notice
  - B. I act silly and childish
  - C. I adopt a cool and guarded manner
  - D. I dress with extreme modesty
  - E. I flaunt my wedding ring
  - F. I've never had to cope with it
20. What is your approximate annual salary?
  - A. Less than \$5,000
  - B. \$5,000 to \$10,000
  - C. \$10,000 to \$15,000
  - D. \$15,000 to \$25,000
  - E. More than \$25,000
21. What your age?
  - A. Under 20
  - B. 20-24
  - C. 25-29
  - D. 30-35
  - E. Over 35
22. Have you ever experienced sexual harassment in an educational setting?
  - A. in grade school
  - B. in high school
  - C. undergraduate school
  - D. graduate school

23. What is your marital status?
  - A. Single
  - B. Living with a mate
  - C. Married, first time
  - D. Remarried
  - E. Separated
  - F. Divorced
  - G. Widowed
24. What is the highest level of education you have completed?
  - A. Grade school
  - B. High school
  - C. Some college
  - D. College graduate
  - E. Some graduate work
  - F. Advanced degree
25. Where do you live?
  - A. Harrisburg
  - B. Middletown
  - C. West Shore
  - D. Highspire or Steelton
  - E. Other town in Pennsylvania
  - F. Out of state
26. Have you ever had a relative or mate confide a problem of this nature to you?
  - A. Yes, once
  - B. Yes, several times
  - C. No, never
  - D. No, but I have experienced it myself
27. Have you ever had a personal relationship destroyed as a result of stress from:
  - A. Sexual harassment of yourself
  - B. Sexual harassment of your mate or lover

Completed questionnaires can be dropped off at the Nurse's Office - room W102, during the office hours of the day  
 Mon. - Fri., 8 a.m. - 4:30 p.m.; and  
 Sun. - Thur., 5:30 p.m. - 1:30 a.m.  
 Questionnaires will be accepted until June 4.



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