

Faculty News

Six instructors have been appointed to the business administration program.

Charles G. Fickes, Jr. has been named instructor of insurance. Mr. Fickes holds a B.S. in economics with a major in insurance from Wharton School of the University of Pennsylvania. Prior to his appointment, Mr. Fickes was a vice-president of the Fred S. James and Company Inc. of Pennsylvania, a former vice-president of Latham-Stevens Company of Harrisburg, and former president of Henry and Rocky Inc. of Harrisburg.

William A. Musser has been designated as instructor of finance. Previous to joining the faculty at Capitol, Mr. Musser was employed as a consultant to CACI Inc. of Arlington, Virginia. He currently consults to small businesses in the central Pennsylvania area under his own consulting firm of William A. Musser and Associates in Halifax. Musser also served in the U.S. Navy as an officer and won a campaign ribbon during the Middle East Crisis of 1970.

In the business administration program, Charles R. Gowen III has been named instructor of management. Mr. Gowen earned a M.B.A. in marketing from Ohio State University and a B.S. in chemistry from the University of Rochester in New York. Mr. Gowen is presently a doctoral candidate in organizational behavior at Ohio State University. Research interests include the motivation and commitment of employees in business and voluntary organizations.

Kenneth R. Widdall has been designated instructor in management. Dr. Widdall earned a Ed.D. degree in administration from Columbia University, a M.A. in administration from Bucknell University and a B.A. in biology from Wilkes College. Financial support of public education is an area of research for Widdall. Prior to coming to Capitol, he was a visiting professor at

Pepperdine University at Los Angeles and served as dean of administration at West Chester State College. Dr. Widdall also has been a business entrepreneur since 1973, consultant to architectural, engineering and planning firm for 10 years and a former executive secretary of a nationwide professional organization in Michigan and Ohio.

Raymond L. Goldsteen has been named instructor in health management and business administration. Previously he was an instructor at Wagner College in Staten Island, NY, and Providence College in RI. Mr. Goldsteen earned a M.A. in sociology from Brown University and a B.A. in history from Columbia University. Mr. Goldsteen is a doctoral candidate in the School of Public Health at Columbia University in the division of Sociomedical Sciences. Human resource development and labor relations are his primary research interests.

George S. Cole has been named assistant professor of business administration.

Mr. Cole obtained an A.A. in accounting from Goldey Beacom Junior College, Wilmington, Delaware and a B.S. in finance from the University of Delaware. He also received a M.B.A. in personnel and a Ph.D. in organizational theory/behavior from Michigan State University. Mr. Cole served in the U.S. Army as a military police sergeant.

Areas of research interest for Mr. Cole are the study of people in groups and levels of cohesion and involvement in task groups.

Dr. Elizabeth Winston, Dr. Kevin W. Sweeney and Mr. Eton F. Churchill have recently joined the Humanities program's faculty.

Dr. Elizabeth Winston has been appointed assistant professor of humanities and English. She earned her Ph.D. and M.A. in English from the University of Wisconsin at Madison and a B.A. in English from Vanderbilt University.

Dr. Winston's research interests are women's studies and autobiography.

Prior to her appointment at Capitol, Dr. Winston was assistant professor of English at State University College at Fredonia, New York; writing consultant in the Department of Administration for the state of Wisconsin; and an instructor of English at Mary Washington College in Virginia.

Dr. Kevin W. Sweeney has been named assistant professor of philosophy and humanities. He earned his Ph.D. in philosophy from the University of Wisconsin and a B.A. in philosophy from the American University in Washington, D.C.

Areas of research interest for Dr. Sweeney include aesthetics and philosophy of art, and theory and criticism of film. Prior to joining the faculty at Penn State-Capitol Campus, Dr. Sweeney was an assistant professor of philosophy at State University College at Fredonia in New York.

Mr. Eaton F. Churchill has been designated assistant professor of humanities. He earned a M.F.A. and B.A. from Tulane University in Louisiana.

Previous to joining the faculty at Capitol Campus, Mr. Churchill was a producer for Maine Public Broadcasting and an assistant professor for theater at Lake Erie College in Ohio. His research interests are in the areas of theater, film and television production.

New members in the mathematical science program include Dr. Jerome J. Przybylski who has been named assistant professor of mathematical sci-

ences and statistics. Prior to joining the faculty, Dr. Przybylski had been employed as the Assistant Chief Chemist of the Penn-Dixie Cement Corporation, Petoskey, Michigan. Dr. Przybylski earned his B.S. in mathematics at Aquinas College and his M.A. and Ph.D. in mathematics at Western Michigan University.

Dr. Clifford H. Wagner, has been designated assistant professor of mathematical sciences. Dr. Wagner earned a A.B. in mathematics from the University of Michigan, and a Ph.D. in mathematics from the State University of New York at Albany. Prior to his appointment, Dr. Wagner was an assistant professor at Fitchburg State College, Fitchburg, Massachusetts and a teaching fellow at the University of Michigan, Ann Arbor, Michigan.

Dr. Ying-king Yu has been named assistant professor of mathematical sciences. Dr. Yu received his B.Sc. in mathematics from Chung Chi College in Hong Kong and a Ph.D. in mathematics from Case Western Reserve University. Before his appointment at Penn State-Capitol Campus, Dr. Yu was a lecturer at Queens College in New York.

Joseph J. Nigro has been an assistant professor of the management development services.

Professor Nigro comes to the Harrisburg area from Pennsylvania Manufacturers' Association Casualty Insurance Company, Philadelphia, where

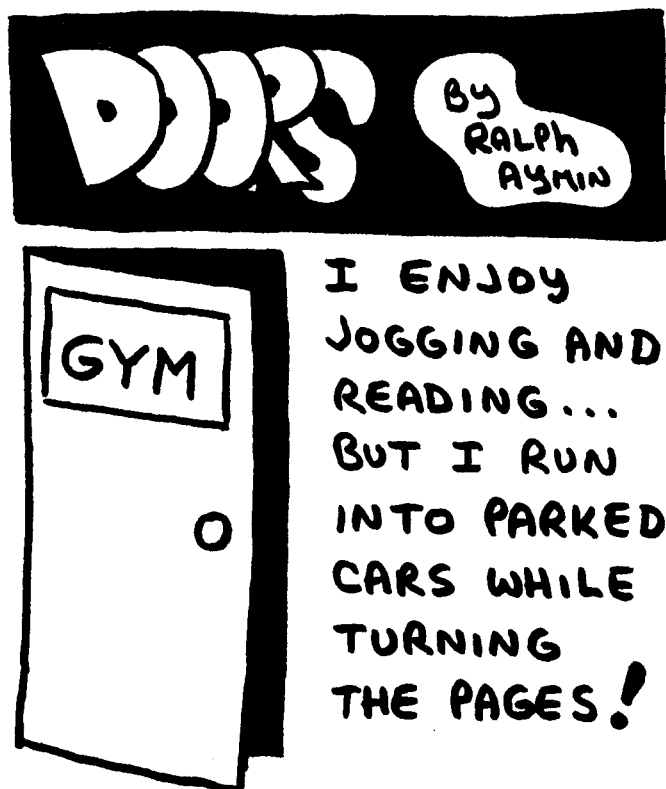
he was until recently vice president of personnel and corporate planning. During his eight-year years with PMA his positions also included supervisor of claims, director of education and training, director of education and planning, and vice-president of corporate planning.

Management Development Services is a continuing education service of Penn State which serves its clients by providing on-site programs, management workshops, and evening management programs, all aimed at assisting with the vital function of management development.

Goals of the service are to improve the managerial ability of anyone currently in a supervisory capacity, efficiently and professionally train employees with supervisory potential, and augment an organization's present management program for more efficiency, progress, and successful competition.

In his most recent position with PMA, Professor Nigro was responsible for human resource development of the company as well as corporate planning activity, including the wage and salary program, college recruiting, education and training benefits, and corporate plans.

He is a graduate of Penn State with a bachelor of arts degree and of Villanova University with a master of arts degree. He has also completed several educational programs in insurance and management and has taught a number of insurance courses as a parttime Penn State Faculty member.



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