

**Gallery
Acquires
Artwork**



"Blue Pot 1974" crafted by James Gallagher.

**University
Control
Measures
Announced**

Faced with serious financial needs and limited resources, University officials on Monday announced position control procedures described as a first step in measures anticipated to increase budget flexibility for 1975-76 "in a manner that will be least disruptive of essential operations".

The measures, described also as "measures that will provide maximum economic support and security for persons now employed by the University", were outlined in a letter by Dr. John W. Oswald, president of the University, which was addressed to members of his staff, the Council of Academic Deans, and the Council of Commonwealth Campus Directors. Dr. Oswald also outlined his letter at the Tuesday meeting of the Faculty Senate.

The action followed announcement last month that the University faces during the current fiscal year increased costs for fuel and electricity estimated at \$3 million above the initial budget for the year. Measures to conserve energy already are underway.

It also followed a veto by Gov. Milton J. Shapp of Senate Bill 1960 which would have provided \$1.7 million needed to cover legislatively mandated employer costs of State retirement, enacted last March after the 1974-75 appropriation request had been submitted.

A further substantial additional increase in the employer's share will be required in the 1975-76 fiscal year,

University officials have just been advised, and the 1975-76 appropriation request was immediately amended by \$2.9 million to reflect this.

President Oswald also noted that the midyear budget reviews just completed confirmed the existence of a number of urgent situations requiring prompt attention, particularly in mitigating teacher overloads caused by increased enrollments in a few departments, although in many cases, enrollments can be handled with existing numbers of faculty and graduate assistants.

He noted also the need for appropriate salary adjustments next year to assist in coping with the increased prices of family necessities and to maintain equitable compensation levels for faculty and staff.

The position control procedures, which may later be followed by other measures designed to reduce costs for travel, supplies, communications, and other operating expenses, include restrictions on the hiring of all classes of employees, effective Jan. 6, 1975. They state that no continuing regular positions are to be filled until further notice, unless authorized as exceptions. Letter of offers made prior to Jan. 6 will be honored, however, and while hiring from restricted grant and contract funds is not included, restraint in such hiring is encouraged.

The President pointed out also that while existing open positions will not be collapsed at the present time, it may be necessary before the next fiscal year to consider selective reductions in the number of budgeted positions and-or selective reallocations of positions to meet essential workload requirements.

Recognizing the need for exceptions, where it is considered absolutely essential to replace a person terminating, or to fill an existing vacancy, or to make advance commitments for special faculty appointments for 1975-76, the President has established an exceptions procedure that consists of making a documented request for exception to the appropriate senior officer of the University or the provost and dean of the Milton S. Hershey Medical Center.

Personnel appointment forms for continuing positions for all classifications will not be processed after Jan. 6 unless accompanied by written documentation that an offer was made by Jan. 6 or written approval of an exception by a senior officer of the University.

President Oswald emphasized that in carrying out the position control procedures, he is especially concerned that "the quality and effectiveness of teaching, research, and public service programs is maintained".

XGI REPORTER

Are you ready for this?--The first XGI Kegger of the term will be held on January 18 from 9PM to 1AM at the Middletown Hunters and Anglers Club. This keggar brings with it the return of "Amberjack" to provide you with the evening's entertainment. Hope to see you there!!

The XGI raffle was a great success. The winners were: 1st prize - Lois Fisher, Danville, Pa., 2nd prize - Bradley Shatzer, Chambersburg, Pa., 3rd prize - Kevin Ritchey, 914B Weaver, M-town, Pa., 4th prize - Georgia Martin, Bradford, Pa. We thank all who participated by trying their luck!

The XGI football team ended up with a 6-4 final record, with the alumni game being called off. Bowling got under way on Jan. 9 at 9 PM. We hope to have some results for the next report. Also, basketball has started with rosters being passed around. Hope to see some bowling & basketball enthusiasm and support!

On the national sports scene, the XGI's were represented at the Cotton Bowl by Gid Wray, Phil Horvath, Mike Ross, and Tom McMillen. What a crew! One "Mad Dog" with one "Pussy-Whip" and our "Fearless Leader" all going with "Caboose"? It was reported that as a result of their return trip through "Coors" country, they were sitting about one can higher on the van's floor.

The XGI "Ski Week-end" for frat brothers and their guests will be at Elk Mountain, Union Dale, Pa. from Jan. 31 to Feb. 2, 1975. Check bulletin board for details in the XGI lounge.

The frat Dinner Dance will be held at the Yellow Breeches Motor Inn on Feb. 15, 1975. There's not enough space to write about all the things frat brothers and their guests will receive for the \$15/ couple cost. Please check the circulars going around, or stop in the frat lounge. **MOST IMPORTANT** Get your \$10 deposit in by Jan. 28!!

We hope to see you at the Keggar on Jan. 18!!

XGI Reporter
Jorn Jensen

The permanent collection of the Capitol Campus Gallery recently acquired a work of pottery "Blue Pot 1974" which was donated by the artist, James Gallagher.

Mr. Gallagher, an experienced potter, has exhibited at the Gallery Doshi; the Lititz Art Show and throughout Central Pennsylvania. Mr. Gallagher is currently instructing a course in Critical Approaches to Art here at Capitol this term in which he combines his expertise as a teacher along with his insights on art gained as a craftsman.

**Oswald Elected
VP Of AAU**

John W. Oswald, president of The Pennsylvania State University, has been elected vice-president of the Association of American Universities, comprising 48 of the leading universities in the country.

He succeeds Dr. G. Alexander Heard, chancellor of Vanderbilt University, who moved to the presidency for 1974-75.

As vice-president, Dr. Oswald also serves on the Executive and Finance Committees of the Association.

Penn State in 1958 accepted the invitation to membership in the Association, which recognizes outstanding graduate education and research programs. The University of Pennsylvania and the University of Pittsburgh are the other universities in Pennsylvania which hold membership, the University of Pittsburgh having been extended membership earlier this year. Twenty-four of

the members are public institutions and the other 24 are private universities.

The Association, it is explained, considers issues of common interest to the Nation's major graduate and research universities. Among those currently under discussion are the financing of universities, support of research and graduate studies, quality of classroom teaching, equality of access to higher education, and policies related to government support of research.

Dr. Oswald in 1972 was elected to a one-year term as chairman of the American Council on Education and last July was named vice-president of the Pennsylvania Association of Colleges and Universities comprising the presidents of 117 public and private institutions of higher learning in Pennsylvania. He will serve as president of the Pennsylvania association during the coming year.

Maker

by ken silverstein

A cloud or a person
May float my way.
I can let them
Shape my day,
Or I can let them drift away.
Unnoticed.

If I choose to attend
To that cloud in the sky
Or to have myself moved
By a chance passerby,
It's been my decision.
Undoubtedly.

My life will reflect,
To no small extent,
Which way my head turns,
How much time I've spent
Involved in contingencies
Improbable,
Impossible,
Unfortunate?

So I'm my own maker,
Can call all the shots
It's up to me to fill all the slots
With people and places and memories full
Of the stuff I call living.

Test Dates To Remember

Test	Test Date	Closing Date for Application
Graduate Record Examination (GRE's)	+2-22-75 4-26-75	1-28-75 4-1-75
Admission Test for Graduate Study in Business (ATGSB's)	3-22-75	2-28-75
Law School Admission Test (LSDAS-LSAT)	4-19-75	3-20-75
National Teacher Examination (NTE's)	4-5-75	3-13-75

The Miller Analogies Test is given by appointment daily, by Counseling Center Staff. Information for this test can be found in the Counseling Center, W117. Test study books are available on a two week loan basis from the Center.

For information regarding the Professional and Administrative Career Examination (PACE), contact the Placement Office, or call 787-7985.

+ Aptitude Test ONLY will be given on this date.