

# NOW at Capitol

**SEXISM  
IS A  
SOCIAL  
DISEASE**

The National Organization for Women (NOW) is the largest women's civil rights group in the United States. NOW is concerned with every area affecting women's lives from employment to education, from violence against women to the media's portrayal of women. The main concern of NOW is changing the laws which discriminate against women and minority groups and then seeking to have the laws enforced.

Some of the accomplishments NOW has achieved nationally, regionally and locally since its onset in 1966 have been:

**In Employment** -- We compelled the Equal Employment Opportunity Commission (EEOC) to act on sex discrimination cases; before NOW came into existence, they were ignoring complaints of sex discrimination. (1966-).

**Pa. NOW** aided employees of individual companies win both new job opportunities and back pay as in the case of the 246 women employees of the G.C. Murphy Company Warehouse in McKeesport, Pa. who received \$548,000 in back pay, the largest settlement yet awarded in a sex discrimination case. (1972).

**In Education** -- We have raised the professional aspirations of women throughout the country and encouraged the entry of

women into previously exclusionary or "quota-d" fields such as medicine, law, dentistry. We are compelling their acceptance by pressuring the Department of Health, Education and Welfare (HEW) to enforce compliance with non-discriminatory standards required to institutions that wish to continue to receive federal funds.

**In Politics and Government** -- NOW members were instrumental in the founding and organization of the National Women's Political Caucus as well as state and local caucuses (1971); Pa. NOW was influential in helping pass the Equal Rights Amendment to the Pennsylvania Constitution - May, 1971.

**In Family Life** -- A new involvement of men in family life is becoming evident as the new feminist movement breaks down the sex-role stereotypes that have inhibited their participation in the past. NOW specifically and the new feminist movement generally have created a climate of opinion on women's right to have or not have children; motherhood is rapidly disappearing as the single barometer of "fulfillment" for a woman, and marriage without children is becoming socially acceptable.

**In the Law** -- Of some 400

equal pay cases filed by the Department of Labor, the women won 178 of 208 lower court decisions to date and also won 14 of the 30 "lost" cases on appeal to higher courts. For instance NOW filed amicus briefs (friend of the court) in *Thorn vs. Richardson* in which priority for male, as opposed to female, welfare recipients for training under the federal government's WIN program was held invalid; and *Dr. Ina Braden vs. the University of Pittsburgh*, the first class action suit ever filed against a university for women faculty members because of sex discrimination.

Although we are justly proud of our accomplishments (a few of which are listed above), much remains to be done. NOW energy is being directed toward the Ratification of the ERA on a national level, developmental child care centers, paid maternity leave & acknowledgment of "parental leave" for both sexes, right to control our reproductive lives, and revision of marriage, divorce and family laws and equal employment opportunities.

If you are interested in any NOW activity to end sex discrimination and build support for feminism: contact Kelly Simmons or Anne Kless via the C.C. Reader office. Watch for posted meeting times.

## Scholarship Recipients Honored

On Friday night, November 1, a dinner was held at the Penn State-Capitol Campus cafeteria in honor of six students here at Capitol who received the Bayard D. and Ethel M. Kunkle scholarship.

Those six students are: Ellis Alley of Berwick, Peggy Dillon of Trucksville, Thomas Gajewski of Reading, Russell Hogg of Philadelphia, Gary Krupa of Smithville, and Gary Mosteller of Berwick.

To qualify for a Kunkle scholarship, a student must show professional aptitude in his or her field of study and must be a full-time graduate in need of financial aid.

Mr. Bayard Kunkle, who was at one time a vice-president of General Motors, attended Penn State University only with the help of scholarship aid. Before his death in 1953 he established a scholarship fund to "repay his debt".

## Applications for GAPSFAS now available

Application forms for the Graduate and Professional School Financial Aid Service (GAPSFAS) are now available from the Counseling Center, Room W-117. GAPSFAS is an activity of the Graduate and Professional Financial Aid Council which includes representatives from the Association of American Medical Colleges, the College Scholarship Service Council, the Graduate Business Admissions Council, the Graduate Record Examination Board and the Law School Admissions Council. Educational Testing Service operates the service on behalf of the Council.

The GAPSFAS application has been designed to yield financial information for

financial aid assessment by many different kinds of graduate and professional schools. Not all graduate and professional schools use this service and a prospective graduate student is advised to find out from schools of interest if this service is utilized for financial aid assistance.

Students are advised to submit their GAPSFAS application at the same time they apply to graduate or professional school, or at least one month earlier than the financial aid deadline specified by the school.

A complete list of graduate and professional schools utilizing the GAPSFAS Service is available in the Counseling Office.

## Saving Energy at C.C.



Nuclear energy might be the key to the energy crisis, as seen in this shot of Three Mile Island Nuclear generating plant outside of Middletown.

By Phillis Schaeffer

The Capitol Campus energy conservation program continues to need everyone's help.

Almost one year ago, the C.C. Reader printed a memorandum from Dr. Robert McDermott, Provost, which listed certain energy saving measures that were implemented immediately and requested student, faculty and staff assistance to further conserve energy.

During a recent interview, Mr. Russell Rorabaugh, Supervisor of Maintenance and Operations, related some of the energy saving measures which have been implemented as a result of the suggestions in that memorandum:

1. Corridor walls have been repainted so that the upper halves are lighter in color.
2. Every other light fixture in the halls is off.
3. Bulb wattages have been decreased wherever possible.
4. The walkway lights to the dorms are automatically

turned off between 1:30 am and 6:30 am, the hours when they are least needed.

5. A switch has been installed in the main parking lot to regulate the use of lighting according to need.

6. The auditorium is not heated or cooled unless it is in use.

Energy conservation, however, continues to need the individual initiative of students, faculty and staff. Mr. Rorabaugh reemphasized some of the ways we all can help save energy:

1. Turn off all lights not in use.
  2. Don't open windows unless the heat has been turned off first.
  3. After evening classes, turn the heat down on some of the radiators.
- If you have any suggestions for energy saving, please submit them to the C.C. Reader and we will forward them to the appropriate person.

## Campus Security Scrutinized



By Fred Prouser

The Committee on Student Affairs, chaired by Iris Prager, is currently reviewing the role of security on campus. Acting at the request of Dr. McDermott, the committee will develop a plan of action concerning the security issue that the Provost may adopt.

Development of a basic security program is a priority of the committee as well as fostering an awareness of the

aspects of security on campus. A basic question brought up within the committee was the relationship between state laws and University policy as they relate to security matters. Input from security personnel will be considered before the final recommendation is made to the Provost.

What is hoped for according to Iris Prager, is, "to design something to work five days from now, as well as five years from now".

The committee views its relationship and priorities within the University as any non-academic concern of the student including matters between students and faculty as well as the administration.

### Our Cover:

Reflections

by Jim Bollinger