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Faculty Council discusses hot topics

by Paula Maus Collegian Editor

On Wednesday, Feb. 12, the Faculty Council met and discussed some hot topics regarding Behrend students and faculty.

The Faculty Council acts as the informational and legislative body for faculty decisions affecting various avenues of academic and student life at Behrend. The Council recommends action to the Provost for implementation.

Wednesday's meeting included the discussion of some controversial topics including: a procedure for implementing merit scholarships for Behrend students, a review of University policy on classroom conduct and attendance, reorganization of divisions, and a review on suggested improvements in the selection process for the Faculty Research Award.

The Committee on Scholarships and Awards reported that there was a "need for merit scholarships to enhance enrollment in Behrend majors." The Committee suggested a plan for awarding merit scholarships once funding is raised.

"There are far too few college funded scholarships offered to Behrend majors," said Doug Gerow, voting member of faculty council and Student Government president.

According to the Committee, the purpose of the scholarships is to attract and retain the best students. The Committee also worked under the understanding that the money for scholarships is not yet available but the scholarship award should be a minimum of \$1000.

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Dean Lilley, Dean Burke, Marge Podolsky and Council Chairman Michael Chiteman head Faculty Council Meeting.

Board of Trustees responds to apartheid

University Park, PA-The Pennsylvania State University Board of Trustees aproved the creation of an Apartheid Responses Advisory Committee and endorsed three additional initiatives to demonstrate opposition to "the repressive apartheid regime in South Africa," on Jan. 18.

The initiatives were contained in a resolution that was passed unanimously by the board after much discussion. The ad-hoc committee drafting the resolution consisted of Trustees Jesse Arnelle, Howard Beaver, Samuel Breene, Mirian Coppersmith, Lloyd Huck, Lawrence Foster, Cecile Springer, and ex-officio members Obie Snider and Penn State President Bryce Jordan.

President Jordan earlier advised the board that "Our response to the repressive apartheid regime in South Africa should be positively oriented to constructive change, and it should be comprehensive, yet consistent with Penn State's role as one of the

leading educational institutions in the nation."

The new resolution notes that "the system of apartheid violates basic human rights; its enforcement exacts a toll of immense magnitude as non-white South Africans are disadvantaged in respect to mobility, residential and commercial location, opportunities for education and employment, access to health and social services, and freedom to share equitably in governance of their nation."

While reaffirming the Board's resolution of Nov. 10, 1978—which calls on American firms doing business in South Africa to abide by the Sullivan Principles—the new resolution proposes that Penn State:

-expand its academic activities involving South Africa by providing education opportunities to black South Africans either in their country or at Penn State, by providing graduate-level and midcareer training for black South

Africans, and by supporting a positive dialogue with South African faculty, students and governmental representatives regarding social change.

-increase Penn State's involvement in discussions about apartheid through sponsorship of and participation in educational activities, such as seminars, conferences and public forums in order to bring about a nonviolent transition to social justice in South Africa.

-enhance application of the Sullivan Principles by monitoring the progress of companies operating in accordance with the Sullivan Principles and encouraging firms to act to end apartheid and to improve social and living conditions for black South Africans. In addition, the University will consider various sequential steps to encourage progress among Sullivan signatory firms, including consideration of divest-continued on page 2

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Team from U.P. assesses minority recruitment & retention

by Greg Rathbun Collegian Staff Writer

On Jan. 13 a five-member team from the Equal Opportunity Planning Committee came to evaluate the minority recruitment and retention programs at Behrend. The team, based in University Park, evaluates six campuses as well as University Park.

"The state of Pennsylvania is under court order to do better in minority recruitment and retention," said Jack Burke, associate provost and dean. "We have to show good intentions that we are doing everything we possibly can (in minority recruitment and retention)," Burke said.

The court order states that at least five percent of the college student population should be minorities. This year Behrend secured a 4.9 percentage of minorities—the highest in the University system.

The team spoke with people from all aspects of university life from administrators, faculty staff, people involved with admissions and the retention effort, a group from the Student Government Association, a group of minority students, and the Student Affairs staff in regards to residential life.

"Really what they are trying to do is get their own house in order I think," Burke said, "...and say "Well let's find out what the most effective things (programs) throughout the system are and suggest that these be used everywhere," he continued.

everywhere," he continued.

The Equal Opportunity Planning Committee gives money to the colleges for student programs. Programs like the Division of Undergraduate Studies counselor, academic services, and recruitment rate high in getting and keeping minorities in the University.

Once the team finishes their evaluation they submit a report on their findings to the colleges. From there, steps will be taken to upgrade minority programs and ensure that Penn State continues to be an equal opportunity university.

Memorial service held for two Behrend students

A memorial service was to be held at Behrend yesterday for two Behrend students who lost their lives in a car accident last friday near Warren, Pa.

Paul Teasley, 20, was in his second semester at Behrend studying Earth and Mineral Science Engineering. Teasley, of Pittsburgh, belonged to the Human Resource Management Association and acted as treasurer for the Outing Club. He was also active in the McKnight Methodist Church and with the Boy Scout Association of America.

J. Ton Doub, a Warren resident, was a first semester Engineering major. Doub, 18, was a member of the Resident Assistant training class. He participated in ROTC last semester and was formerly a member of the Rifle Club.

Passengers in the car, both Behrend students, Mike Shanshala, of Warren, and Eric Johnson, also of Warren, were admitted to Warren General Hospital. Also killed in the accident was Arthur Bailey, 72, of Pittsfield, driver of the other car.

Our sincerest sympathies to their families and friends.

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