

Behrend Collegian

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New Penn State President Named

University Park, Pa. — Dr. Bryce Jordan, Executive Vice Chancellor for academic affairs for The University of Texas System, has been elected President of The Pennsylvania State University, effective July 1, 1983.

His selection was made today by Penn State's Board of Trustees at a special meeting on the University Park Campus.

"We are delighted with the selection of Dr. Jordan," said Walter J. Conti, President of the Trustees. "He has excellent academic and administrative credentials to provide Penn State with the type of leadership needed to enhance even further its reputation as one of the nation's truly great universities."

Dr. John W. Oswald, President of Penn State, said, "All of us are deeply grateful to the University's Presidential Search and Screen Committee and to the Trustee Presidential Selection



Dr. Bryce Jordan

Committee for coming up with an excellent choice for our next

President."

The Search and Screen Committee was chaired by Dr. Robert S. Friedman, Director of the Science Policy Center and Professor of Political Science, and the Trustee Presidential Selection Committee by Quentin E. Wood of Oil City, Pennsylvania, former President of the University's Board of Trustees.

Dr. Jordan will succeed Dr. John W. Oswald, who announced last year that he will retire on June 30, 1983. He has been President since 1970.

In accepting the appointment, Dr. Jordan said, "Penn State is one of the country's great universities. It has a splendid record of accomplishment in all phases of university life, and I am honored to have been chosen as its 14th President."

He will become the 14th President of Penn State, founded in 1855 and which, in 1862, became

Pennsylvania's land-grant college.

Dr. Jordan was born September 22, 1924, in Clovis, N.M., and raised in Abilene, Texas. After graduating from Abilene High School in 1941, he attended Hardin-Simmons University for one year and then served in the U.S. Army Air Corps from 1942 to 1946.

Dr. Jordan earned his bachelor and master of music degrees from the University of Texas at Austin in 1948 and 1949. He then taught at Hardin-Simmons for two years, after which he entered the University of North Carolina at Chapel Hill for doctoral work in historical musicology and comparative literature. He received his Ph.D. in 1956.

Last December, the Corporation for Public Broadcasting invited Dr. Jordan to become a member of its Task Force on the Long-Range Financing of Public

Broadcasting.

In Dallas, Dr. Jordan has served on the boards of St. Marks School of Texas, the Dallas Symphony Association, the Dallas Symphony Foundation, the Dallas County Chapter of the American Red Cross, the Dallas Chamber of Commerce and, in 1979, as Chairman of the Public Service Employees Division, United Way Campaign.

Dr. Jordan has published a number of articles in the fields of music, history and higher education. He is presently at work, with two co-authors, on a book concerned with the 1837 European odyssey of Lowell Mason, the American hymn composer and music educator.

Dr. Jordan and his wife, the former Jonelle Thornberry of Houston, have two children: Julia, 23 and Chris, 21. Both are recent graduates of the University of Texas at Austin.

Tenure Defined

PS-23: Publish Or Perish?

By Sarah O'Brien

The Behrend College of Pennsylvania State University, has rules and regulations for faculty regarding tenure and promotion. These rules have become known as a "publish or perish" policy. These rules and regulations are outlined in a twelve-page manual, known as "PS-23," which states the basic criteria for tenure and promotion policies at Penn State.

Many colleges and universities, especially along the east coast, have applied these same "publish and perish" policies. Considering the grant or denial of tenure directly affects students, it is surprising that most students know very little, if anything, about it.

The entire process of tenure is complicated. However, to define tenure can be done relatively easily.

When a faculty member has been granted tenure, it means that this member has been hired at the respective college or university for life. On the other hand, when tenure has been denied, it means that this faculty member has been dismissed. After a faculty member has been granted tenure, there is still a possibility of being dismissed.

According to the "PS-23" Document,

A tenured faculty member may be dismissed for adequate cause ... adequate cause shall mean lack of competence or failure to perform in relation to the functions required by appointment, excessive absenteeism, moral turpitude, or grave misconduct."

When a Penn State faculty member has been hired, there are many rules and regulations he/she must follow before tenure will be granted. Only after six years of employment, can tenure be granted.

During these six years, a faculty member must meet the following four criteria, according to the

Pennsylvania State University Manual: "The criteria have purposely been made general in the expectation of further definition and elaboration by each academic unit."

1. Teaching Ability and Effectiveness - Ability to convey subject matter to students; demonstrated competence in teaching and capacity for growth and improvement; ability to maintain academic standards and to stimulate the interests and students in the field; effectiveness of counselling, advising, and service to students.

2. Research or Creative Accomplishment - Competence, usually demonstrated through publication, exhibition or performance, to carry out research or creative work of high quality and scholarly significance and the ability to train students in research methods and practice.

3. Scholarly Performance and Mastery of Subject Matter - Evidence of thorough understanding of the field; maintenance of high levels of academic performance recognized reputation in the subject matter field; evidence of continued professional growth.

4. Service to the University, the Public, and the Profession - Participation in the university, college, departmental, and unit affairs; competence in extending specialized knowledge to the university and to the public; active contribution to professional organizations.

"Promotion and tenure are separate decisions, although these general criteria apply to both promotion and tenure."

Why does Penn State University believe that "tenure" policies are necessary? According to the PS-23 Policy:

"A well-designed tenure and promotion system attracts capable and highly qualified in-

dividuals as faculty members, strengthens institutional stability by enhancing faculty members' institutional loyalty, and encourages academic excellence by retaining and rewarding the most able people ..."

Tenure applies, with the exception of a few, to all faculty members of the Pennsylvania State University, holding full-time, regular appointments to the rank of Professor, Associate Professor, Assistant Professor, Senior Research Associate, Research Associate, Librarian Associate, and Senior Assistant Librarian."

The procedures of evaluating whether a faculty member is eligible for tenure, are long and arduous. Over a period of six years, from the time of employment to the time of being granted or denied tenure, a committee interviews and reviews the tenure-eligible faculty member. These evaluations are conducted by the initial review committees.

At Behrend, a faculty member is reviewed by a committee of his/her peers. Following this procedure, the faculty member is evaluated by a committee at University Park, which consists of full professors. A common complaint is that Behrend has no faculty representative on the committee at the University Park level.

Finally, after a faculty member has successfully passed these committees, he/she must be approved by the college and the President of Penn State. Approval by the President of the University is basically "a rubberstamp procedure", according to one faculty member.

The "PS-23" Policy is not without problems from both the administration and a faculty's viewpoint. Problems and benefits of "PS-23" will be explored in future issues of the Collegian.

Gorge Parties Draw Attention

By Cindy Stipanic

Students used to feel that they had a place to escape to. When interested in socializing with peers or escaping from the pressures of schoolwork, they hiked to the gorge for the all-time favorite "gorge parties."

Well, not anymore, because on Thursday, October 14, a meeting was held in Lawrence Hall concerning parties in the gorge. Students met with Bill McCartney, Assistant Dean of Student Affairs, and Dave Adams, coordinator of Lawrence Hall, to discuss university policy.

"The actions of some students who have attended the gorge parties, as well as the vandalism that has occurred after, has been the cause for concern," says Bill McCartney. "The university has an obligation to uphold its own policies, one of which is the consumption of alcohol in public places."

"I don't think it's fair to punish the whole school for what a couple of people have done," says Becky Link. The gorge is, however, part of school property. "The boundaries can't be clearly defined," says McCartney, "but my guess is that many parties have taken place on university property and so the university must deal with what happens there and after."

Rec Council Being Formed

By Janet Satyshur

The Recreation Council is a new group on campus whose main objective is to bring activities that are more fun than competitive. The Council's first activity was a Putt-Putt tournament held in September. It was considered a huge success by all involved. There were 18 participants, all of whom received a prize just for taking part in the tournament. The prizes were donated by McDonald's and Putt-Putt. Mark Brown, the overall winner of the event, received a

"I'd like to know how they've been finding out about all of the parties," says Ron Stephany.

Local beer distributors have been contacting security when a Behrend student has purchased a large quantity of beer.

"Distributors have called to verify whether a student is 21 and they are also concerned with distributing alcohol to minors," states McCartney.

"Security is not going to be patrolling the woods, but if they are aware that a party is taking place, they will be forced to deal with it," says McCartney.

Security will make attempts to evaluate the situation and if they need assistance, they will call McCartney and Adams. If they feel they cannot deal with it, then they may call for assistance from the state police or the liquor control board.

What happens to the students that are caught in connection with having a gorge party? Students who are caught will face some sort of disciplinary action, "but as of yet, the University is unsure of what measures will be taken," answers McCartney.

Jim Wygonic says, "As District Coordinator of the gorge parties, I think that Behrend students have been robbed from an enjoyable way of socializing with their peers."

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