



Spring Arts Rundown

David Sanborn, pictured to the left, is just one of the highlights of this year's Spring Arts Festival. Below is the Spring Arts schedule, as it was known at publication time.

Wednesday, April 27
Opening ceremonies; Behrend Players: "The Birthday Party", Studio, 8:00 p.m. Wednesday through Saturday.

Thursday, April 28
Artist in residence in RUB all day—T. Daniel, Mime; David Sanborn in concert, Erie Hall, 8 p.m.

Friday, April 29
Artist in residence, classes, T. Daniel, Mime; Ice cream thing, RUB porch, noon till 3 p.m.

Saturday, April 30
Rock festival, ski slope, noon till 8 p.m.; Craft show, RUB, noon till 8 p.m.; final production of Mime, 8 p.m., Erie Hall; all night movies,

midnight till ???, Niagara game room.

Sunday, May 1
Crafts show and sale, RUB, noon till 8 p.m.; Seneca Indian crafts and dancing, RUB, 1:00 to 6:00.

Monday, May 2
Tuesday, May 3
Opera—full cast performance of "The Barber of Seville," Erie Hall, 8 p.m.

Wednesday, May 4
Student music recital, 8 p.m., RUB lecture hall.

Thursday, May 5
Film—"Milestones For Mickey"—a history of Mickey Mouse, noon and 7:30 p.m. RUB lecture hall.

Friday, May 6
Jammy, RUB banquet area, 9 p.m.

Saturday, May 7
String Quartet, Conference, RUB, all day.

Sunday, May 8
First Annual Spring Thing, Chicken bar-b-que and contest, Wilson Picnic Grove.

Behrend Collegian

Published by the Students of the Behrend College of the Pennsylvania State University

Volume XXX No. 13

Station Road, Erie, Pa. 16510

Thursday, April 21, 1977

Behrend Briefs

The Office of Student Affairs is accepting nominations for the 1976-77 Thomas H. Turnbull Award. This award is presented annually to the Behrend College student who, through outstanding qualities of character and leadership, has positively influenced fellow students and has contributed to the prestige of the Behrend College.

Nominations are open to all full-time Behrend College students. Selection of the Turnbull recipient will be made by a committee composed of faculty and Student Affairs staff. The award will be presented at the Honors and Awards Banquet on May 16.

Deadline for nominations is Friday, April 22.

DON'T SAY YES WHEN YOU WANT TO SAY NO! Learn simple assertiveness techniques at a mini-session on Tuesday, April 26 at 10:50 a.m. to be held in the Seminar Room, RUB, sponsored by the Career Development Center and Perry Hall Residence Staff.

For the first time ever, Behrend will have a resident artist performing and teaching his art on campus. T. Daniel, a professional mime, will be conducting classes and workshops in mime beginning Thursday, April 28 and concluding Saturday, April 30 with a final performance at 8 p.m. in Erie Hall. Take advantage of this rare opportunity to learn about a rarely discussed art form.

The Honors and Awards Committee has decided to award Honor Certificates for valuable achievement. The criteria for nominations include the following:

- 1) at least two terms' involvement in the organization
- 2) a minimum average of two hours per week working for the organization
- 3) a significant contribution to the organization by the student
- 4) one term involvement, if the student's contribution is truly outstanding

We ask that organizations submit nominations for awards by April 25, 1977, either to Jay DiFrank at the RUB desk or Flo Busbee in the SGA Office.

Whether the organization or the recipient pays for the recipient's ticket is left to the organization.

Jay DiFrank or Flo Busbee will answer any questions concerning the Honors Certificates for achievement.

The University has decided that remedial courses such as English 11 and Math 4 no longer fulfill graduation or elective requirements.

The University has received 13,750 dorm room requests for next year. There are, however, only 12,345 spaces available, including 960 converted spaces.

On April 27 at 4:30 p.m. in the RUB Seminar Room Episcopal services will be held. Father Guy Butler will celebrate the Eucharist. All are welcome to attend.

Carlson Requests Investigation

by Colleen Gallagher
Collegian Staff
Writer

The Pennsylvania Human Relations Commission has agreed to investigate Behrend College for discriminatory hiring practices, at the request of Dr. Judith Carlson, Assistant Professor of English. Carlson suspects that the decision not to renew her current one year contract for next year was at least partly based on her sex.

Arts and Humanities Division's plans for next fall call for only one temporary English appointment, which necessitated that Carlson in effect compete for the spot with Dr. Fred Crawford, the other Assistant English Professor on temporary assignment. Crawford was given the one year post, although Carlson claims that Division Head Dr. Archie Loss told her that both were equally qualified. Loss has declined to comment.

Part of the process by which the decision not to rehire Carlson was made entailed her evaluation by the Division's personnel committee, which is composed entirely of men and whose recommendations are confidential. Such sexual imbalance also exists in the Social and Behavioral Science's personnel committee, where only one woman sits. The campus-wide Promotion and Tenure Review Committee to which two women belong represents roughly the male-female ratio campus faculty.

Mr. Lawrence Cluff and Dr. Judith Carlson were incorrectly reported to have been fired in the last Collegian issue. Both are currently employed on one year contracts which will not be renewed for next year.

Carlson says that such imbalances indicate to her that women are not given equal consideration. Today, Carlson points out, there are three women and nine men in the English department (including the Division Head), while in 1974-75 there were five women and six men. That the two women who were let go since then, including Carlson, have been replaced by men might be a sign that Behrend has not sought to employ women in good faith as specified by law, says Carlson.

Dean of Faculty Thomas G. Fox, however, asserts that the number of women faculty has increased in recent years. Moreover, Affirmative Action audits each hiring procedure for attempts to hire women and minorities, says Fox. "There is absolutely no reason to believe that there exists any sexual discrimination that anyone can document," he declares.

Carlson emphasizes that her appeal is in no way against any individual faculty member or administrator. Nor is she primarily concerned with her individual case, she says, since the most she would probably gain from a favorable ruling would be another one year assignment. Rather, she says, "I want Human Relations to see if a pattern of discrimination exists. Other women have expressed these same concerns but haven't done anything about it. This might motivate other women to make their grievances known."

Teaching Positions Filled

by Kristen Hartzell
Collegian Staff
Writer

Mr. Zachary Irwin, presently filling a temporary position in Political Science, has been offered a "permanent" position teaching Comparative Government courses, to become effective Fall term, 1977. Mr. Irwin formally accepted the offer recently in consultation with Dr. John Gamble.

Dr. Charles Cottle has been offered a temporary position in American Government, which Dr. Charles Redenius is currently holding. Dr. Redenius has been granted a sabbatical leave for one year to attend a seminar under the supervision of C. H. Pritchett in Santa Barbara, California. Dr. Cottle is qualified to teach all courses currently taught by Redenius excluding the 400 level Political Science

courses. "This will not, however, effect the Political Science majors that will be attending Behrend College next fall," Gamble said.

James Kurne, a graduate of Wayne State University, Detroit, has been hired to fill a "permanent" position in Economics beginning next fall.

In the Psychology department, a Clinical Psychologist is still being sought. A decision is expected "in the near future."

The Sociology position has been narrowed down to the most qualified applicant and the offer is expected to become finalized by the end of the week.

No decisions have been made concerning the openings in the Business department, but administrators are hopeful that at least one, possibly three people may be hired by the end of next year.



Claimed Flo Kennedy in a lecture last Thursday in Erie Hall. "You don't have to be black to be a nigger, but it helps . . ."

by Janet Mazur
Editor-in-Chief

"We can't blame anyone for our apathy, because we're usually sitting on it," claimed Florence Kennedy, last Thursday evening in Erie Hall.

Ms. Kennedy, founder of the Feminist Party, lectured on "The Pathology of Oppression." In an emotional appeal, she called attention to various types of "oppression," from the inequities of the prison system, J.F.K.'s assassination, drugs, prostitution, the church, and wife beaters, to Anita Bryant, corporate rip-offs, and industrial pollution.

The 61-year-old activist began the evening with an audience sing along. Lyrics to the patriotic songs used were adapted to her purposes. For example, "The Battle Hymn of the Republic" became "The Battle Hymn of Women," with the following lyrics, "You have told us to speak softly, to be gentle and to smile, expected us to change ourselves with every passing style, that the only work for women is to clean and sweep and plow; that's why we're moving on . . . (chorus) move on over, or we'll move on over you; move on over, or we'll move on over you; for women's time has come."

Ms. Kennedy, an erratic speaker, says of herself, "I don't finish a lot of sentences, so if I fail to finish a sentence, or if I promise you a story and don't tell it, I'll try to leave time for it . . . I don't write speeches. I don't like the idea of listening to my own speeches over and over again, so I frequently miss a lot of points I'd like to make, but at least I'm not bored to death every night hearing myself make the same damn speech." Pointing out examples of oppression, Ms. Kennedy hopes to educate the public, to reject blind acceptance. In her speech she commented on several issues:

J.F.K.
"A young president, (who was) cute, tall, whose old man was a bootlegger, dope peddler, but that was all cleaned up by

millions of dollars—you know—money's a big detergent in a prostitute society."

Discrimination
"You don't have to be black to be a nigger but it helps. You can be niggerized as an employee, a teacher, a homosexual, etc . . ."

Marriage
"You're made to feel that motherhood is a noble state of affairs, and getting up to your elbows in baby shit is some kind of great thrill. Of course, we all know that this is just a trap."

Church
"As far as are concerned, the church is a real enemy. In the first place, it gets them into marriage."

The Media
"The media ignores racism and sexism as much as possible . . . the control of the media by the establishment has the effect of leaving the people with the four I's: Innocence, Ignorance, Impotence, and Incompetence."

E.R.A. Coverage
"We should not go an hour without knowing the sports and the weather. You should always know where the balls are—right? This country is totally preoccupied with the balls. Who fell on the ball, who carried the ball, who contracted for the ball, who scored the most on the ball, who threw the ball the furthest, who knocked the ball in the hole, who batted the ball . . . If the Equal Rights Amendment had been a game between the Dallas Cowboys and the Miami Dolphins, we have been hearing about it for weeks in advance on CBS, NBC, ABC and PBS . . . But because it's of interest to our women, you don't have any coverage until they give you the score—it went down . . . They keep me right up to date on Joe Namath, but if I want to know what's happening with the E.R.A., I almost have to call up the NOW office, because AP and UPI don't think that's the news that's fit to print."

Ms. Kennedy concluded the 1½ hour lecture by assuring students that they're more intelligent than

Continued on page 3