

Faculty may unionize

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therefore negotiable by unionized faculty. The Senate, he points out, "has no real power. It can be dissolved at any time the administration wants it to, like in 1970-71 when it was told to reorganize under administrative guidelines." In fact, the Senate seats administrative personnel as well as faculty, and the president of the University and his appointees are under no obligation to follow the recommendations of faculty groups or individuals. "I would be very happy if there was no need for collective bargaining," says Tomsic. "But the administration has destroyed collegiality."

But the Academic Assembly President of main campus's Undergraduate Student Government (USG), Joseph D. Taglieri, in defending USG's stance against faculty unionization, declared that "the president of this University has never opposed the Senate or refused to take its advice."

Yet as Tomsic indicates, the president "has the legal right to fire a tenured professor with no notice at all. And the faculty has no legal basis to fight it." Tomsic himself was denied tenure, which constitutes firing, and is appealing the decision. The final arbiter of his appeal will be President Oswald.

Law 195 states that employees cannot interfere with management's right to fire an employee for "just cause," but Tomsic believes that organized faculty can at least force the administration to be open and consistent in their definition of "just cause."

Conceding that many aims of the two union groups are the same, Dr. Wayne Scott, Assistant Professor of English and a past member of the American Association of University Professors (AAUP), cites several advantages the AAUP believes it has over PSUPA, one of which is AAUP's exclusive allegiance to college teachers. PSUPA's state and national organizations, the Pennsylvania State Education Association (PSEA), and the National Education Association (NEA), respectively, also represent "many more thousands" of elementary and high school teachers, whose votes dominate PSUPA, says Scott.

Scott also points to the recent decision of the Association of Pennsylvania State College and University Faculty (APSCUF) to break with the NEA. APSCUF represents the faculty of fourteen state colleges, including Edinboro, Slippery Rock and Clarion. According to the Chronicle of Higher Education, APSCUF is one of the strongest faculty organizations in the U.S. and is the third largest affiliate to break with the NEA in the past year. APSCUF is currently considering joining the AAUP together with the American Federation of Teachers of the AFL-CIO.

"They feel they haven't gotten enough for their money" from NEA, says Scott.

AAUP also has an important psychological edge over PSUPA, according to Scott, which could be a significant factor in the elections. "The AAUP has a more traditional academic status, somewhat analogous to the American Bar Association or the American Medical Association. NEA is simply a union per se," in the minds of college professionals, he believes.

"It boils down to something like this: If it's a choice in the run-off elections between PSUPA and

'no-representation' many people who voted AAUP on the first ballot won't vote for a union. But if it's AAUP and 'no-representation' we wouldn't lose very many PSUPA voters."

AAUP's allegedly more widespread acceptability is important, Scott maintains, because his "rough guess" that from 40 to 50 per cent of the faculty at University Park might vote "no-representation," leaving approximately 60 per

cent split between PSUPA and AAUP.

According to PSUPA advocates, AAUP's lack of established lobbying power makes it the less desirable choice. "True, right now we don't have bargaining impact, or as much experience as NEA might have. But the point is, a lot of the energy of the NEA and PSUPA lobby might be devoted to grades 1-12", says Scott.

Behrend Women Go All The Way (Almost) in Basketball

by Suzy LeViseur
Sports Editor

The Behrend women's basketball team ended its season with a 7-1 record, as did two other teams in the Keystone Conference. In the resulting playoff, Behrend played Allegheny on March 8 and Grove City drew a bye. Behrend was on the short end of a 55-51 score in the game played at Grove City.

Freshman Ann Abbott was higher scorer with sixteen, followed by Patti Fogarty with thirteen. Ruth Fries had twelve.

Mrs. Melody Laudensack, coach, feels that Behrend "did so many things wrong that Allegheny deserved to win." However, she did add that the team had done extremely well this year.

To get to the playoffs, the team defeated Mercyhurst on February 24. Pulling away from a tie with three minutes remaining, Behrend won 75-65.

Averaging nineteen points per game, freshman Ann Abbott will be returning next year, as will be Heidi Rudolf, Laurie Potter, Sharon Winston, and Karen Kolling. The team will be losing Patti Fogarty, the team captain, 5'10" Ruth Fries, and Vicky Snyder.

Mrs. Laudensack attributes the

The Bust Line

by Tom Armstrong
Collegian Staff Writer

As Rutherford B. Hayes would have said, "injustice prevails at Behrend College." Let me digress a moment on this famous American. Do you know when Rutherford B. Hayes was born? Do you know what size shoe Rutherford B. Hayes wore? Do you actually care about Rutherford B. Hayes? The point is not about "old Ruff" but about caring.

At Behrend College, many people have commented about the apathetic students. In most dynamic societies, people do not react to a situation unless a crisis occurs. A crisis occurred in the form of the recent Behrend "busts", and the students reacted by calling an organizational meeting and demonstration.

team's record to the closeness and to the caring and sharing attitudes of the girls. She feels that this team showed what sports are supposed to promote.

(Complete details appear on page one).

Now for the rest of the Behrend crimes. On March 8, a hit and run occurred between an unknown vehicle and a 1975 Chevy in the Turnbull parking lot. Anyone who saw the accident should contact the security guards.

So far this term, four wall clocks have been stolen, three from Reed valued at \$40 each and one from Lawrence valued at \$15.

Two weekends ago, four people jumped in the Behrend swimming pool, possibly intoxicated.


In Perry Hall, person or persons unknown pulled out a stopper in the second floor men's plumbing and caused a flood. The damage is approximately \$3,000 to \$5,000.

Also, there were two complaints of a female student's car being vandalized.

Finally, I hope all the Behrend students will celebrate Rutherford B. Hayes' marriage anniversary.



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