

# Behrend Collegian

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## The Psychology of Baseball?

Students Jo Roberts, Pamela Gilmore, R.A. Tauson, and Larry Sparks are joined by Baseball Coach Clarence Stoner in a Psychology experiment entitled "Reaction Time and Depth Perception on Baseball Players". The paper for the experiment was one of four presented by Behrend students at the May 1 Northwestern Pennsylvania Psychological Association Undergraduate Conference held at Mercyhurst College. Other papers submitted were: "The Motivational Differences Between Professional and Volunteer Firefighters" by Mike Woods, "A Test of the Two Factor Theory of Retroactive Inhibition" by Harold George, and "The Perceived Heaviness as a Function of Lever Length" by Joseph Grandalski and Betsy Quirk.

The end of a fair year gig

## Woodsy and Behrend split

In his four years here at Behrend, Mike Woods has seen many sides of the college with his vast and varied experiences. In fact, "Woodsy" has almost become an institution himself. Upon his graduation this month, he will leave Behrend for a life in the real world. Here, before he departs, is a personal interview with outgoing SGA President:

Q. Looking back, how do you view your last four years as a Behrendite?

A. I think I'd have to divide my four years into two different segments to talk about it. In my first two years I had a very academic orientation and that's where I was excelling at the time. But at that time also, I was involved with a lot of research here. Although for the first two years I was really into keeping up with what was going on, I just didn't have time to get involved in it. By the end of my second year, I decided to dive into it head on, and I did. By the end of last year I was into so many things, and with SGA I didn't have time for anything but that, and my academics suffered a little bit. They suffered like a sonofabitch this year. I'd have to look at this year as being the greatest learning experience I've had in college. I think I've gained a lot of respect for University politics for the potential power that this Student Government has, and for a lot of the student body that was really helpful.

Q. What are some of your fondest memories?

A. I could go on with that for about a month, I suppose. I think I could sum it up by saying a few things. A hell of a lot of really good people, a few good parties, some pretty excellent administrators, and probably most of all some really dedicated people in SGA. I suppose I spent some time bitching about this place, but most of the things I'll remember are the good things, and there've been a lot of them.

Q. What kinds of improvement, in your opinion, are needed most at Behrend?

A. Two things are needed most, I suppose: the first one being a mandatory activities fee because which would afford the SUB a great deal more funds to work with. That way we'd be able to provide more and better entertainment that would involve all of the Behrend community, and

not just a few select people. It's not that the SUB doesn't do a good job, they do an excellent job. It's just that it is difficult to work within the financial status that they're plagued with. Behrend has a real need for more expansive programming, social and cultural.

Probably the second most important thing we need to do is to beef up the upper division enrollment. We have plenty of fine freshmen and sophomores, but most of our upper-division courses are under-enrolled. By doing this we can maximize the use of our existing facilities and perhaps use some of those funds to expand as an institution.

Let me conclude this by saying that there are many areas which need attention by the Student Government Association, faculty, and administrators in the coming years. But I think these two areas which I have indicated are crucial to the growth of Behrend College.

Q. Geeeee Mike, what are you going to do once you get out of here?

A. That's a real good question. I'm trying to find a job right now, but it seems that the only thing a degree qualifies you for is to go on and get another degree. This has been such a busy term for SGA that I just haven't had the time I needed to try to find a job. I'm planning to work for this next year in order to make enough money to start law school next year, but right now, the prognosis is "shaky".

Q. How the hell did you develop your taste for Mitch Miller tunes?

A. Well, as you might remember, I had a beard at the beginning of this year, and a bunch of people in my dorm commented on my resemblance to Mitch Miller. I would like to go on record as stating that I believe my musical tastes to be quite diversified, but I absolutely cannot stand Mitch Miller. One night a bunch of fellows thought it would be an amusing gesture to present me with a Mitch Miller album, complete with ten sing-along songsheets which may have been where anyone has heard Mitch Miller this year. And how the hell did you find out I had a Mitch Miller album?

Q. Do you have anything you'd like to add?

A. I just have one little thing I'd like to say. I'd just like to thank

Next year's

## Faculty changes

By Colleen Gallagher  
Collegian Staff Writer

At least four faculty members have been denied assignments for Fall term, and although the Administration is not at liberty to divulge their names, Messrs. Hovanyecz, Kovach, Rossi, and Yena have each confirmed they will not be returning to Behrend.

Composition of the faculty is determined by "a very complex, structured, review system," says Dr. Thomas Fox, Dean of Faculty, "and in no way is this the result of arbitrary decision-making." A faculty member without academic tenure can have his position terminated if 1) typical class size in his department is below the University decreed minimum; 2) goals which the College has set for a certain department warrant a change in the size or type of faculty; or 3) the faculty member is found deficient in one or more

of the criteria established to control the quality of the faculty.

None of those confirmed to be leaving has a doctorate degree, and part of the development occurring at Behrend includes raising the present faculty's qualifications. Replacements are being recruited on the understanding that, if they have not attained a Ph.D., they are expected to work toward one.

This is but one area in which a faculty member must display achievement. The four criteria for promotion and tenure are 1) teaching ability and effectiveness, 2) research competence, 3) scholarship and mastery of subject matter, and 4) service to University and the public. Those without tenure are reviewed for these qualities for seven years by peers within their department, committees within their college, and a committee of the University. After this probationary period, the candidate becomes eligible for tenure.

It is inappropriate to expect replacements for every one of those leaving, Dean Fox says, because "we're not really replacing; we're moving positions around." Certain areas, such as the language department, are going to remain primarily "service departments," offering mostly basic level courses. For this reason, along with the comparatively small number of students electing language courses, Mr. Joseph Hovanyecz will not be replaced. New faculty members are being sought mainly for those departments which need additional faculty to either become or grow further as degree programs which can be completed here.

This is in accordance with the mandate Behrend received from the Board of Trustees of the University to develop into a full four-year institution. Dean Fox maintains. The choice of which academic areas to develop is being based on several factors. English, for instance, has become a degree program here due to "the broad nature of the subject and present faculty capability." The Chemistry Department, on the other hand, does not offer a degree here because of the financial commitment necessary to provide the adequate facilities. Urban and environmental problems of the Erie area are better studied here, for instance, than in State College; therefore, Behrend's location also influences which areas are expanded. Says Fox, "We don't want to expand

programs which don't have either strong student interest or the potential to develop it."

The Economics Department offers a major at Behrend, and two instructors are reportedly being sought to replace Mr. Dennis Kovach. Kovach feels the faculty reductions are "a little bit selective" and suggests the move against him was more for personal rather than professional reasons. He claims his evaluations by students have been consistently high, and his lower review process rating was more or less an administration "excuse" to oust him. Kovach also questions the administration's ability to find the replacements, since, when they sought a single addition to the department last year, they were unsuccessful.

Mr. Dennis Yenna, Instructor in Political Science, approves of the direction Behrend is taking, and believes the impetus for changes is coming essentially from the faculty itself. "It's perfectly legitimate to want to raise the standards of the faculty. At the college level, a Ph.D. is the norm," he asserts. "Unless an instructor has some overriding qualifications, it's not unreasonable for him to be expected to continue his education."

Dr. Fred Crawford, Assistant Professor of English, is concerned with the College's ability to retain professors of high academic caliber if they are required to continually teach mostly beginning level courses. Since Behrend is at present primarily a two-year institution, this is often the case. Dean Fox insists however, that if a department is to develop, it must begin by acquiring the competent staff. Fox also believes that professors of high quality are essential at the basic levels to foster student interest in the area. "Any faculty member who cannot teach at every level is not an asset" to the department, says Fox. Another impediment to upgrading the faculty which Dr. Crawford foresees is the poor library facilities. Behrend is not going to attract a quality faculty, Crawford feels, if its library is little more than a "reading room."

Fox concedes that Behrend's physical limitations comprise the biggest restraint on the speed of its growth as a full-fledged college. At its current size, Behrend is not in a position to offer more than 18 to 20 degree programs, says Fox; it presently offers ten.



Editor-in-Chief  
Dan McKay

smiles as he gladly awaits summer vacation, during which he plans to recuperate from the insomnia and nervous tension developed during long, frustrating hours in service to the Collegian.



The people who made this paper possible

(The Collegian staff) decided to come out from behind their bylines for a group photo. Front row - Mary Jo Santilli, Colleen Gallagher, Kathy Weiser, Gail Peck. Second Row - Amy Snyder, Betsy Choder, Janet Mazur, Ron Wayne, Michele Crotty. Third Row - Dan Haley, Brad Phillips, Lynn Boone, Tom Armstrong.