The Behrend Beacon



School of Business boasts eight new faces

by Liz Hayes news editor

The second of a four-part series on new faculty at Penn State Behrend continues this week with the School of Business. Eight new faculty have been added to the school's roster: Chuck Brown, instructor in accounting; Dr. Philip lobst, lecturer in management; Raymond MacDermott, visiting instructor of economics; Dr. Phylis Mansfield, assistant professor of marketing; Dr. Chris McNeil, assistant professor of finance; Dr. Kathleen Noce, lecturer in management information systems; Dr. Peter Southard, assistant professor of management; and Dr. Alfred Warner, assistant professor of

strategy.

director of the School of Business, the school hired an unprecedented number of new faculty this year, due mainly to the number of new positions approved. There are three remaining openings, two in MIS and one in management.

Once all positions are filled, Magenau said the school would have 38 faculty members.

Magenau said there were several reasons new faculty were needed. Last year, two faculty in accounting and management left Behrend to accept other positions and another of faculty in management retired. The experience and effectiveness, their combining the strengths of four other key reason for the additions was growth in the school.

"Two [other faculty] were hired

According to John Magenau, new and growing majors in finance marketing," Magenau said. "One new position was established in MIS to accommodate growth in that major and two positions were established in management because of the overall growth in School of Business majors, [especially in] economics and management.'

The new faculty were found through national searches and advertising, Magenau said. Also, existing faculty were sent to national meetings to conduct interviews.

"The faculty were chosen because potential to carry out an active Penn State colleges, Behrend program of research, and their included --- more faculty may be industry experience and ability to

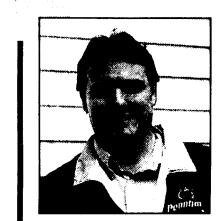
because the school has established work with the business community," Magenau said.

> "We also look for faculty whose research and teaching interests will compliment those of existing faculty and who will make good colleagues and be caring teachers.'

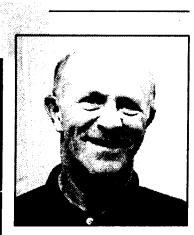
Magenau expects more hiring in the future, above and beyond the normal amount required to replace leaving or retiring faculty. He said growth in School of Business enrollment would require more faculty. Also, as Behrend becomes more involved in the iMBA program — a new master's degree offered demonstrated teaching through the world campus and required.

Raymond **MacDermott Position:** Visiting Instructor of **Economics Classes:** Introduction to Macreconomic analysis and policy **Experience: Rutgers University** Office: 11 Carriage House West **Office hours:** MW 3 - 5 p.m. Phone:

898-6507 Email: rjm23@psu.edu



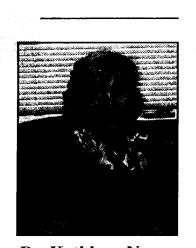
Chuck Brown Position: Instructor in Accounting **Classes:** Financial and Managerial Accounting **Experience:** Indiana University of Pennsylvania; Kent State University; 5 years as CPA Office: 9 Turnbull Annex **Office hours:** TR 2 - 3 p.m.; W 11 a.m. - 1 p.m. Phone: 898-6432 Email: cab51@psu.edu



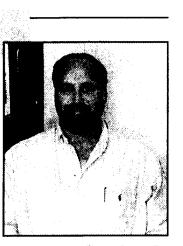
Dr. Philip Iobst Position: Lecturer in Management Classes: Legal, Social, and Ethical **Environment of Business Experience:** Penn State Behrend; Mercyhurst Office: 11 Carriage House South **Office hours:** TR 10 - 11 a.m.; 2:30 - 3:30 p.m. Phone: 898-6506 Email: pki1@psu.edu



Chris McNeil Position: Assistant Professor of Finance **Classes:** International Financial Management Teaching **Experience:** Visiting Assistant Professor, University of Miami Office: 4 Turnbull Annex Office hours: MWF 1:30 - 2:30 p.m. W 4:45 - 5:45 Phone: 898-6256 Email: chris-mcneil@psu.edu



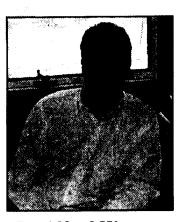
Dr. Kathleen Noce Position: Lecturer in Management Information Systems Classes: Website Development and Administration **Experience:** Not Available Office: 12 Carriage House West **Office hours:** Not Available Phone: 898-6508 Email: kxn9@psu.edu



Dr. Peter Southard Position: Assistant Professor of Management **Classes:** Introduction to Statistics for Business; Principles of Operations Management **Experience:** American Institute of Business, Des Moines, Iowa; University of Nebraska, Lincoln Office: 6 Turnbull Annex **Office hours:** MWF 4:30 - 6 p.m. Phone: 898-6268 Email: obs11@nsu.edu

Dr. Phylis Mansfield

Position: **Assistant Professor of** Marketing **Classes: Business to Business** Marketing: **MBA Marketing Experience:** Andrews University University of Memphis Office: 10 Turnbull Annex Office hours: MWF 9 - 11:30 a.m. **Phone:** 898-6343 Email: pmm16@psu.edu



Dr. Alfred Warner Position: Assistant Professor of Strategy Classes: Strategic Planning **Experience:** Ohio State University Office: **5** Carriage House West **Office hours:** MWF 2 - 4 p.m. Phone: 898-6509 Email: agw2@psu.edu

